

**JUNIATA COUNTY SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
Thursday, May 17, 2018
8:00 PM REGULAR BOARD MEETING
Administrative Office Building, 146 Weatherby Way, Mifflintown**

MINUTES

I. CALL TO ORDER/PLEDGE

A meeting of the Juniata County School District Board of Directors was held Thursday, May 17, 2018 at the Administrative Office Building, all members having been duly notified. The meeting was called to order at 8:00 p.m. by Mr. Mark F. Wagner, President.

II. BOARD MEMBERS

The following board members were present at roll call:

Mrs. Heather Z. Kelly
Mrs. A. Christine McLaughlin
Mrs. Christine D. Shadel
Mr. Joseph R. Shearer
Mr. Danny R. Snyder

Mrs. Angela Varner
Mrs. Amy L. Wagner
Mr. Mark F. Wagner
Mr. Troy Woodward

Also present were: Solicitor Scott Etter, Business Manager Richard Meily, Special Education Director Jill Condo, Mr. Edward Apple, Mr. Aaron Bennett, Mr. Clint Mitchell, Mrs. Christie Holderman, Mrs. Wendy Varner, Mrs. Valerie Ricedorf, Mr. Andy Kinzer, Mrs. Nancy Kramer and Mr. Benjamin Fausey.

III. COMMUNICATIONS

A. School Board Secretary

The board secretary had no comments.

B. School Board Members

Mrs. Kelly reported that the Safety and Security Committee had met that evening and had discussed obtaining preliminary estimates for secure vestibules; security systems requiring visitor identification; pursuing grants for safety measures; bus safety and cameras; uniformity in policies and procedures; and inventorying security wands.

Mr. Wagner noted that the May 11, 2018 Property Committee meeting had been cancelled.

Mr. Woodward asked for the current enrollment number at Lack-Tuscarora Elementary School and spoke in favor of keeping the school open, citing the distance to the Juniata Elementary School and the fact that over 500 signatures were obtained on a petition to keep the school open. He further questioned the process of obtaining bids for a boiler replacement at the school. Jeff Harris of Reynolds Construction explained that prices were sought through the COSTARS cooperative purchasing program.

Mr. Woodward noted that eSpark scores are improving at Lack-Tuscarora Elementary and that

repairs are being made to other schools that are set to close. Mr. Woodward asked the Board to consider delaying closure of the school until the merits of a consolidated school can be proven.

Mrs. Wagner said that she had attended very impressive band concerts recently and described the district's music educators as top-notch.

Mrs. Varner reported that Race for Education at the East Juniata Elementary area schools had raised \$10,030.

C. School District Administration

Mr. Bennett reported that the Builders' Club Mini-THON had raised \$1,983 for the Four Diamonds Fund, and that Tuscarora Junior High School students had been medalists at the 24 Challenge Math Program at Juniata College.

Mr. Mitchell reported that elementary students had participated in a 24 Challenge Math Program at Mountain View Elementary School, commended PMEA District IV Chorus Fest participants, and asked teacher Jennifer Winey to share information about the Trout in the Classroom project.

Mr. Yarger called attention to student artwork in the district office building and said that it would soon be replaced by elementary works of art.

Samuel Leister of the Juniata County Chapter, PA Association of School Retirees presented Laretta Woodson Awards to teacher Sara Sutton and paraprofessional Kimberly Dressler.

Athletic Director Travis Quici gave a presentation on the district's athletic program.

D. Public Comment Period

The following individuals spoke during the public comment period:

Jason Trego – Concerns about the bus ride to the consolidated elementary school from Lack and Tuscarora townships, and younger students riding buses with older students;

Norman Love – Asked why the closing Lack-Tuscarora Elementary School was being revisited and reiterated that a petition had been presented to the Board, asking that the school remain open;

Daniel Love – Asked how a vote would be taken on five options regarding Lack-Tuscarora Elementary School; asked how many bids were obtained for a boiler replacement project; asked for confirmation that there is a \$115,000 difference in two budget options that had been presented; and pointed out the total tax revenue generated in Lack and Tuscarora townships;

Ashley Hack – Shared concerns about a substitute teacher shortage;

Chloe, Autumn and Charles Raffensberger – Told the Board why they would like Lack-Tuscarora Elementary School to remain open;

Elizabeth Book – Voiced her support for keeping Lack-Tuscarora Elementary School open;

Simon Cameron – Noted that his children will travel further to East Juniata Elementary School than Lack and Tuscarora township students will travel to Mifflintown, and asserted that the benefits of the consolidated schools will outweigh the disadvantages of longer bus rides;

D.J. Woodward – Said that monetary difference in the two proposed budgets doesn't justify the closure of Lack-Tuscarora Elementary School;

Karen Eaton – Said that, as a bus driver, she is opposed to older students being on buses with younger students, due to occurrences of bullying and mistreatment;

Elizabeth Raffensberger – Expressed her support for keeping Lack-Tuscarora Elementary

- School open;
- Katie Ciarrocchi – Spoke about the personal relationships and quality of education at Lack-Tuscarora Elementary, called the quality of education at the school outstanding, and asked the Board to keep the school open;
- Paula Lauver - Expressed her desire to keep Lack-Tuscarora Elementary School open, asserting that socioeconomically disadvantaged students benefit from smaller schools, pointing to the disadvantages of longer bus rides and questioning money appropriated for other projects and raises;
- Roseanne Woodward – Expressed her support for keeping Lack-Tuscarora Elementary School open;
- Brad Strawser – Spoke about the difficulties and liabilities posed by the condition of the tennis courts at Juniata High School and the need for improvements and additional courts.

As the President of the Board of School Directors conducts this meeting, it will not be necessary to announce each Director's name for each roll call vote. If, however, a Director or Directors wish to comment or have his/her comment or vote specifically recorded, the Director(s) shall have the opportunity to so state. The President of the Board of Directors will announce before each roll call vote that if he hears no objections from any members of the committee present, the vote will be considered a unanimous roll call vote and so recorded.

- IV. It was moved by Mrs. Wagner and seconded by Mrs. Kelly to approve minutes of school board committee meetings, special and regular school board meetings held, and listing of executive sessions conducted.

A. Committee-of-the-Whole Meetings

- April 19, 2018 Regular Board Meeting Minutes
 April 25, 2018 Special Board Meeting Minutes
 May 9, 2018 Workshop Meeting Minutes

EXHIBIT MINUTES V

B. Executive Sessions Conducted

- April 25, 2018 Executive Session for Contractual Issues
 May 9, 2018 Executive Session for Personnel and Property Issues

Motion carried.

V. SUPERINTENDENT'S REPORT

A. CURRICULUM AND INSTRUCTION

It was moved by Mrs. Kelly and seconded by Mrs. Wagner to consider items 1-3 as one motion, as follows:

1. Approval of revised Juniata County School District Policies 105, Curriculum, and 138, Language Instruction Educational Program for English Learners (formerly Limited English Proficiency Program). EXHIBIT CURRICULUM AND INSTRUCTION A-1
2. Approval of the Juniata County School District Special Education Plan Report, July 1, 2018 – June 30, 2021.

3. Approval of the revised Fermanagh-Mifflintown Elementary School Improvement Plan, July 1, 2014 – June 30, 2018. EXHIBIT CURRICULUM AND INSTRUCTION A-3

Motion carried.

4. It was moved by Mrs. McLaughlin and seconded by Mrs. Varner to approve a summer 2018 iPad refresh through selling back the mini iPads that the district is currently leasing at the amount of \$354,006 per year, to enter into a new, four-year lease agreement with Apple, with a \$1.00 buyout, with an estimated payment of \$342,687 per year (a savings of \$11,319 per year over the current lease agreement) for the following equipment:

- 3400 iPad 32 GB 6th Gen
- 970 Logitech Rugged 2 cases w/keyboard
- 2200 STM Dux cases
- 12,400 JAMF iOS licenses (4x3100).

EXHIBIT CURRICULUM AND INSTRUCTION A-4

Roll Call Vote:

Ayes: Kelly, McLaughlin, Shadel, Shearer, Snyder, Varner, A. Wagner, Woodard, M. Wagner

Nays: None

Motion carried.

5. It was moved by Mr. Snyder and seconded by Mrs. Kelly to approve a contract with Capital Area Intermediate Unit for the provision of special education programs and services to the District for the 2018-2019 school year. EXHIBIT CURRICULUM AND INSTRUCTION A-5

Roll Call Vote:

Ayes: Kelly, McLaughlin, Shadel, Shearer, Snyder, Varner, A. Wagner, Woodard, M. Wagner

Nays: None

Motion carried.

B. CUSTODIAL-MAINTENANCE-PROPERTY

1. It was moved by Mrs. Wagner and seconded by Mrs. McLaughlin to approve the PlanCon part H submission for the consolidation at the Fermanagh-Mifflintown and Monroe Elementary School sites. EXHIBIT CUSTODIAL-MAINTENANCE-PROPERTY B-1

Roll Call Vote:

Ayes: Kelly, McLaughlin, Shadel, Snyder, Varner, A. Wagner, Woodard, M. Wagner

Nays: Shearer

Motion carried.

It was moved by Mr. Woodward and seconded by Mr. Shearer to table action on options presented for Lack-Tuscarora Elementary School.

Roll Call Vote:

Ayes: Shadel, Shearer, Woodward, M. Wagner
Nays: Kelly, McLaughlin, Snyder, Varner, A. Wagner
Motion failed.

2. The Board of School Directors of the Juniata County School District hereby resolves to select one of the following options for Lack-Tuscarora Elementary School:

Subject to: (i) the satisfactory execution and submission of written agreements between owner and contractor, surety bonds and insurance certificates, all as required by the contract documents for a project at Lack-Tuscarora Elementary School and in such form as may be approved by counsel, and (ii) the approval of a selected project at Lack-Tuscarora Elementary School and by all authorities having jurisdiction thereof, including, without limitation, Tuscarora Township and the Pennsylvania Departments of Education, Environmental Protection and Transportation, the Board intends to approve one of the following options:

It was moved by Mr. Woodward and seconded by Mr. Wagner to approve Option 1 - Boiler Replacement (Replace the existing boiler with a new oil-fired, steam boiler only), to Edwin L. Heim Company, at a price of \$45,890.00.

Roll Call Vote:

Ayes: Shearer, Woodward, M. Wagner
Nays: Kelly, McLaughlin, Shadel, Snyder, Varner, A. Wagner
Motion failed.

It was moved by Mr. Woodward and seconded by Mr. Shearer to approve Option 2 - Boiler Replacement (Replace the existing boiler with a new propane-fired, steam boiler; install the necessary propane fuel tanks for the new boiler as well as replacement of the existing boiler plant accessory equipment) to Edwin L. Heim Company, at a price of \$156,957.00.

Roll Call Vote:

Ayes: Shearer, Woodward, M. Wagner
Nays: Kelly, McLaughlin, Shadel, Snyder, Varner, A. Wagner
Motion failed.

It was moved by Mr. Shearer and seconded by Mr. Wagner to approve Option 3 - Building Partial (HVAC) Renovation (Provide boiler replacement with a new propane-fired, hot water boiler; install the necessary propane fuel tanks for the new hot water boiler; replace the existing classroom unit ventilators with new hot water and chilled water units; install a new air-cooled chiller to provide cooling to the new classroom unit ventilators; install new chilled and hot water pumps; replace the existing single pane windows with new high efficiency windows; provide a new control system compatible with the control system installed in the rest of the school district) to Edwin L. Heim Company, at an estimated price of \$1 million to \$1.4 million, to be put out to bid upon approval.

Roll Call Vote:

Ayes: None
Nays: Kelly, McLaughlin, Shadel, Shearer, Snyder, Varner, A. Wagner, Woodward, M. Wagner
Motion failed.

It was moved by Mrs. Kelly and seconded by Mrs. Wagner to approve Option 4 - Approving the administration to proceed with the procedure set forth in Section 780 of the School Code, for the purpose of closing Lack-Tuscarora Elementary School, and further approve advertisement of a hearing to consider closing Lack-Tuscarora Elementary School.

Roll Call Vote:

Ayes: Kelly, McLaughlin, Snyder, Varner, A. Wagner

Nays: Shadel, Shearer, Woodward, M. Wagner

Motion carried.

As a result of the approval of Option 4, there was no action on Option 5 - Take no action regarding Lack-Tuscarora Elementary School.

EXHIBIT CUSTODIAL-MAINTENANCE-PROPERTY B-2

3. It was moved by Mrs. Wagner and seconded by Mr. Snyder to approve contracting with an engineer to develop specifications, and further approve the administration to solicit bids for the construction of a handicapped-accessible restroom at East Juniata High School.

Roll Call Vote:

Ayes: Kelly, McLaughlin, Shadel, Shearer, Snyder, Varner, A. Wagner, Woodard, M. Wagner

Nays: None

Motion carried.

4. It was moved by Mrs. Varner and seconded by Mrs. Shadel to approve the following facility use requests, in accordance with the rental fee schedule outlined in Policy 707:

Wes Diehl, Thompsontown Baptist Church Softball, EJHS Softball Field, Tuesdays, June-July 2018;

Daniel Stump, Dutch Days Parade Committee, Monroe Elementary School Parking Lot, Parade Route Exit Area, July 21, 2018.

Roll Call Vote:

Ayes: Kelly, McLaughlin, Shadel, Shearer, Snyder, Varner, A. Wagner, Woodard, M. Wagner

Nays: None

Motion carried.

INFORMATION:

- a) Change order to provide labor, material, equipment and plumbing fixtures to add a shower in the East Juniata Elementary School life skills room toilet, at a cost of \$3,558.51. EXHIBIT CUSTODIAL-MAINTENANCE-PROPERTY B-a
- b) Change order to provide labor, material, equipment and plumbing fixtures to add a shower in the Juniata Elementary School life skills room toilet, at a cost of \$5,398.02. EXHIBIT CUSTODIAL-MAINTENANCE-PROPERTY B-b
- c) Change order for modification of breakers throughout Monroe Elementary School in accordance with the "Power System Studies Combined Report" submittal review comments and multiple communications with the manufacturer and system coordination engineer, at a cost of \$1,858.40. EXHIBIT CUSTODIAL-MAINTENANCE-PROPERTY

B-c

- d) Change order for replacement of 6" cast iron sanitary lateral with new 6" PVC at Fermanagh-Mifflintown Elementary School, at a cost of \$8,468.00. EXHIBIT CUSTODIAL-MAINTENANCE-PROPERTY B-d
- e) Change order for addition of electrical contactors, modification of breakers, provision of additional horn/strobes and smoke detectors, and modification of cafeteria light fixtures at the Fermanagh-Mifflintown/Juniata Elementary School Site, at a cost of \$13,454.15. EXHIBIT CUSTODIAL-MAINTENANCE-PROPERTY B-e

C. FINANCE

BUSINESS MANAGER'S REPORT

It was moved by Mrs. Wagner and seconded by Mr. Snyder to consider items 1 and 2 as one motion, as follows:

1. Approval of financial reports for April 2018. EXHIBIT FINANCE C-1
2. Approval of listing of bills for payment. EXHIBIT FINANCE C-2

Roll Call Vote:

Ayes: Kelly, McLaughlin, Shadel, Shearer, Snyder, Varner, A. Wagner, Woodard, M. Wagner

Nays: None

Motion carried.

3. There was no action on a recommendation to approve a proposed budget for 2018-2019 of \$38,470,031, with a proposed real estate tax of 64.572 mills, a five [\$5] dollar per capita tax, a residence tax of five [\$5], a ten [\$10] dollar flat rate occupation tax, a one [1%] percent real estate transfer tax, a one [1%] percent earned income tax, and a five [5%] percent amusement tax. The said taxes are effective July 1, 2018 and are subject to final board approval in June 2018. Further, recommend approving a resolution authorizing display and advertising of the district's proposed final budget for 2018-2019. EXHIBIT FINANCE C-3-4
4. It was moved by Mrs. Wagner and seconded by Mrs. McLaughlin to approve a proposed budget for 2018-2019 of \$38,355,552, with a proposed real estate tax of 64.182 mills, a five [\$5] dollar per capita tax, a residence tax of five [\$5], a ten [\$10] dollar flat rate occupation tax, a one [1%] percent real estate transfer tax, a one [1%] percent earned income tax, and a five [5%] percent amusement tax. The said taxes are effective July 1, 2018 and are subject to final board approval in June 2018. Further, recommend approving a resolution authorizing display and advertising of the district's proposed final budget for 2018-2019. EXHIBIT FINANCE C-3-4

Roll Call Vote:

Ayes: Kelly, McLaughlin, Varner, A. Wagner

Nays: Shadel, Shearer, Snyder, Woodward, M. Wagner

Motion failed.

5. It was moved by Mr. Snyder and seconded by Mrs. Kelly to approve Richard A. Meily II as treasurer of the Board of School Directors for a one-year term.
Motion carried.

CUSTODIAL-MAINTENANCE-PROPERTY

6. It was moved by Mrs. Kelly and seconded by Mrs. Wagner to approve contracting with Jay Fulkroad and Sons, Inc. for paving at Tuscarora Junior High School at a cost of \$79,656.96. EXHIBIT CUSTODIAL-MAINTENANCE-PROPERTY B-6

Mrs. Kelly then rescinded her motion, and it was moved by Mrs. Wagner and seconded by Mrs. Kelly to table action on contracting for paving at Tuscarora Junior High School.

Roll Call Vote:

Ayes: Kelly, McLaughlin, Shadel, Shearer, Snyder, A. Wagner, Woodard, M. Wagner

Nays: None

Mrs. Varner was absent for the vote.

Motion carried.

TAXES

1. It was moved by Mr. Snyder and seconded by Mrs. Wagner to approve a resolution to provide Keystone Opportunity Expansion Zone (KOEZ) benefits to a 59-acre parcel in Fermanagh Township that will be added to the Juniata County Industrial Park. EXHIBIT TAXES 1

Roll Call Vote:

Ayes: Kelly, McLaughlin, Shadel, Snyder, Varner, A. Wagner, M. Wagner

Nays: Shearer, Woodward

Motion carried.

D. CAFETERIA

1. It was moved by Mrs. Wagner and seconded by Mrs. Kelly to approve a school lunch price of \$2.50 for full-paying elementary students and \$2.75 for full-paying secondary students, effective at the beginning of the 2018-2019 school year.

Roll Call Vote:

Ayes: Kelly, McLaughlin, Shadel, Shearer, Snyder, Varner, A. Wagner, Woodard, M. Wagner

Nays: None

Motion carried.

2. It was moved by Mr. Snyder and seconded by Mrs. McLaughlin to approve the renewal of a food services contract with Metz Culinary Management for the 2018-2019 school year, at a guaranteed loss no greater than \$119,586.40. EXHIBIT CAFETERIA D-2

Roll Call Vote:

Ayes: Kelly, McLaughlin, Shadel, Shearer, Snyder, Varner, A. Wagner, Woodard, M. Wagner

Nays: None

Motion carried.

E. TRANSPORTATION

F. STUDENT-RELATED

1. It was moved by Mr. Snyder and seconded by Mrs. Shadel to approve revised Juniata County School District Policy 239, Foreign Exchange Students. EXHIBIT STUDENT-RELATED F-1
Motion carried.
2. It was moved by Mr. Snyder and seconded by Mr. Shearer to approve the following student field trip requests:

EJHS Grade 7 Students, Sparks in the Park, Burnham, Friday, May 4, 2018;
JHS FFA Students, District Office, Landscaping, Thursday, May 17, 2018;
Fermanagh-Mifflintown Elementary Fifth Graders, Picnic, Mifflintown Playground,
Friday, May 18, 2018;
Tuscarora Winds, Performances, Mountain View/Walker/Tuscarora Valley/Fermanagh-
Mifflintown Elementary Schools, Monday, May 21, 2018;
EJHS FFA Members (5), State Envirothon, Selinsgrove, Tuesday, May 22, 2018;
Band Students, Performances, Fayette/Thompstontown-Delaware Elementary
Schools/Basom Park, Richfield, Wednesday, May 23, 2018;
*JHS FFA, Tour, Rolling Red Deer Farm, Catawissa, Thursday, May 24, 2018;
JHS Jazz Combo, Performance, Walker Elementary School, Thursday, May 24, 2018;
JHS Jazz Combo, Performance, Tuscarora Valley Elementary School, Fri., May 25, 2018;
*JHS/EJHS FFA, Great American Cleanup Project/Zugstead Farm Visit, Walker
Township, Tuesday, May 29, 2018;
EJHS Honor Roll Students, Incentive, Creme Stop, McAlisterville, Tues., May 29, 2018;
TJHS Eighth ELA/Adv. ELA Students, Delivering Slideshow Books, Fermanagh-
Mifflintown Elementary School, Tuesday, May 29, 2018;
*EJHS APUSH Students, Heritage Trail, U.S. Army Heritage Center, Carlisle, Thursday,
May 31, 2018;
Fayette Elementary Students, Farewell To Fayette, Lost Creek Park, Fri., June 1, 2018;
*Monroe Elementary Students, Various Activities, Promise Ranch, McAlisterville,
Friday, June 1, 2018;
*JHS/EJHS FFA, Penn State University, Activities Week, Tues.-Thurs., June 12-14, 2018.
**Transportation will be paid by groups making request.*

Roll Call Vote:

Ayes: Kelly, McLaughlin, Shadel, Shearer, Snyder, Varner, A. Wagner, Woodard, M.
Wagner

Nays: None

Motion carried.

3. It was moved by Mrs. McLaughlin and seconded by Mr. Shearer to approve the following requests for homebound instruction:
 - 30 days for an East Juniata High School student;

- Four weeks for a Tuscarora Junior High School student, beginning May 10, 2018.

Roll Call Vote:

Ayes: Kelly, McLaughlin, Shadel, Shearer, Snyder, Varner, A. Wagner, Woodard, M. Wagner

Nays: None

Motion carried.

INFORMATION: The first meeting of a district-sponsored support group for parents will be held Thursday, May 24 at 7:00 p.m. in the district office meeting room.

G. PERSONNEL

1. It was moved by Mrs. Wagner and seconded by Mrs. Varner to approve contracting with SwiftMD telemedicine service. EXHIBIT PERSONNEL G-1

Roll Call Vote:

Ayes: Kelly, McLaughlin, Shadel, Shearer, Snyder, Varner, A. Wagner, Woodard, M. Wagner

Nays: None

Motion carried.

2. It was moved by Mrs. Wagner and seconded by Mr. Shearer to approve a 2.5% annual salary increase for the following non-instructional support staff members not covered by the provisions of Act 93 or a collective bargaining agreement, effective July 1, 2018: Alyssa M. Adam, Bobbi J. Baer, Donna M. Beitz, Polly S. Digon (plus a \$1,200 stipend as board secretary), Kathy J. Gilson, Susan M. Hackenberger, Lourie A. Kilmer and Jonathan M. Stouffer.

Roll Call Vote:

Ayes: Kelly, McLaughlin, Shadel, Shearer, Snyder, Varner, A. Wagner, Woodard, M. Wagner

Nays: None

Motion carried.

3. It was moved by Mr. Snyder and seconded by Mrs. Varner to approve establishing five maintenance positions.

Roll Call Vote:

Ayes: Kelly, McLaughlin, Shadel, Shearer, Snyder, Varner, Woodard, M. Wagner

Nays: None

Abstention: A. Wagner

Motion carried.

4. It was moved by Mrs. Kelly and seconded by Mr. Shearer to approve employment of the following summer 2018 custodial personnel, contingent upon final budget approval:

Cleaning Staff:

\$9.75 per hour: Thomas A. Brotzman, Thomas R. Brotzman, Ruth Brotzman, Taylor Graybill, Joshua Parson, Jodi Dillman, Wendy Hoover, Daisy Yetter, Jeff Keefer,

Rodney Shoop, Jasmine Rodriguez, Tammy Ehrenzeller, Minna Digon, Benjamin Lauver, Colton Shertzer;

Substitutes: Seth Strawser, Mason Beverlin

Maintenance and Repair:

\$14.75 per hour: Nathaniel Nace, Todd Wieseman, Robert Hart

Roll Call Vote:

Ayes: Kelly, McLaughlin, Shadel, Shearer, Snyder, Varner, A. Wagner, Woodard, M. Wagner

Nays: None

Motion carried.

5. It was moved by Mr. Shearer and seconded by Mr. Woodward to approve the following retirements:

- Fayette Elementary School paraprofessional Debra K. Fogle, effective at the conclusion of the 2017-2018 school year;
- Fayette Elementary School custodian Richard A. McClure, effective June 4, 2018;
- Fermanagh-Mifflintown Elementary School teacher Amy S. Burchfield, effective at the conclusion of the 2017-2018 school year.

Motion carried.

6. It was moved by Mr. Shearer and seconded by Mrs. Shadel to approve the resignation of East Juniata High School social studies teacher Edward W. Gunkle II, effective at the conclusion of the 2017-2018 school year.

Motion carried.

7. It was moved by Mrs. McLaughlin and second by Mrs. Shadel to approve the employment of Jana L. Snyder as an East Juniata High School health and physical education teacher, on Master's Degree, Step 7 of the salary schedule, effective August 21, 2018. Mrs. Snyder replaces Lauren Waltz, who resigned.

Roll Call Vote:

Ayes: Kelly, McLaughlin, Shadel, Shearer, Snyder, Varner, A. Wagner, Woodard, M. Wagner

Nays: None

Motion carried.

8. It was moved by Mr. Snyder and seconded by Mrs. Wagner to approve the transfer of Robert D. Hart from his Tuscarora Valley Elementary School classroom position to elementary physical education and health teacher for elementary schools, a position established at the Board's April 2018 meeting, effective August 21, 2018.

Roll Call Vote:

Ayes: Kelly, McLaughlin, Shadel, Snyder, Varner, A. Wagner, Woodard, M. Wagner

Nays: Shearer

Motion carried.

9. It was moved by Mr. Snyder and seconded by Mrs. Wagner to approve the employment of Samantha D. Liberatore as an elementary physical education and health teacher for elementary schools, on Bachelor's Degree, Step 4 of the salary schedule, effective August 21, 2018. Ms. Liberatore assumes a position established at the Board's April 2018 meeting.

Roll Call Vote:

Ayes: Kelly, McLaughlin, Shadel, Snyder, Varner, A. Wagner, Woodard, M. Wagner

Nays: Shearer

Motion carried.

10. It was moved by Mrs. McLaughlin and seconded by Mrs. Shadel to approve the following requests for maternity leave:

- six to 12 weeks for Employee 2841, effective approximately August 27, 2018;
- for Employee 2781, effective approximately September 10, 2018 through January 2, 2019.

Motion carried.

It was moved by Mrs. Wagner and seconded by Mr. Snyder to consider items 11-13 as one motion, as follows:

11. Approval of a memorandum of understanding between the Juniata County School District and Juniata County Education Association in order to compensate special education teachers three hours of pay (after school supplemental pay) per record review. EXHIBIT PERSONNEL G-11
12. Approval of the establishment of one elementary K-6 English Language Arts department head position.
13. Approval of the establishment of one elementary K-6 mathematics department head position.

Roll Call Vote:

Ayes: Kelly, McLaughlin, Shadel, Shearer, Snyder, Varner, A. Wagner, Woodard, M. Wagner

Nays: None

Motion carried.

14. It was moved by Mrs. Varner and seconded by Mrs. Kelly to approve an Act 93 Administrative Compensation and Benefit Program memorandum of understanding in order to increase the number of days worked for Special Education Director Jill E. Condo from 210 days per year to match that of all other administrators, as well as to match the agreement pertaining to days worked, vacation days and sick days, while increasing Mrs. Condo's salary as well as per diem to match the added days. Mrs. Condo's salary for the 2018-2019 school year will be \$94,171.42. EXHIBIT PERSONNEL G-14

Roll Call Vote:

Ayes: Kelly, McLaughlin, Shadel, Shearer, Snyder, Varner, A. Wagner, Woodard, M. Wagner

Nays: None

Motion carried.

15. It was moved by Mr. Snyder and seconded by Mrs. Kelly to approve the employment of Rebecca J. Kirby as a school psychologist, at an annual salary of \$70,255, and in accordance with all other provisions of the compensation plan for Juniata County School District psychologists, effective August 13, 2018.

Roll Call Vote:

Ayes: Kelly, McLaughlin, Shadel, Shearer, Snyder, Varner, A. Wagner, Woodard, M. Wagner

Nays: None

Motion carried.

16. It was moved by Mr. Shearer and seconded by Mrs. McLaughlin to approve the resignation of Mountain View Elementary School paraprofessional Nicole E. Latchford, effective June 4, 2018.

Motion carried.

H. ATHLETICS AND ACTIVITIES

1. It was moved by Mr. Snyder and seconded by Mrs. Shadel to approve the following extracurricular positions for the 2018-2019 school year:

<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Stipend</u>
Steve Smith	Boys' basketball coach	EJHS	\$3,280.00
Jeff Miller	Cross-country coach	JHS	\$1,790.00

Roll Call Vote:

Ayes: Kelly, McLaughlin, Shadel, Shearer, Snyder, Varner, A. Wagner, Woodard, M. Wagner

Nays: None

Motion carried.

It was moved by Mr. Snyder and seconded by Mr. Shearer to approve Brian Strawser as Juniata High School boys' soccer assistant coach at a stipend of \$2,600.00

Roll Call Vote:

Ayes: Kelly, McLaughlin, Shadel, Shearer, Snyder, Varner, Woodard, M. Wagner

Nays: None.

Abstention: A. Wagner

Motion carried.

INFORMATION:

- a) James Fosselman has resigned as Juniata High School volleyball coach.
- b) Chad Barth has resigned as East Juniata High School junior high boys' basketball coach.
- c) Becca Zendt has resigned as Tuscarora Junior High School girls' basketball coach.
- d) Michael Baker has resigned as Tuscarora Junior High School girls' basketball coach.

2. It was moved by Mrs. Wagner and seconded by Mr. Snyder to approve the following volunteer extracurricular positions for the 2018-2019 school year:

<u>Name</u>	<u>Position</u>	<u>School</u>
Dawn Croissette	Filmmaking Club advisor	EJHS
Sabrina Kepner	Cheerleading coach	TJHS
Becca Zendt	Girls' basketball coach	TJHS
Michael Baker	Girls' basketball coach	TJHS

Motion carried.

VI. OTHER BUSINESS

Solicitor Etter recommended that the Board pass a proposed budget in order to maintain the timeline established by the Pennsylvania Department of Education.

Mrs. Shadel made a motion, seconded by Mr. Shearer, to reconsider action on a proposed budget.

Roll Call Vote:

Ayes: Kelly, McLaughlin, Shadel, Shearer, Varner, A. Wagner

Nays: Snyder, Woodward, M. Wagner

Motion carried.

It was moved by Mrs. Wagner and seconded by Mrs. Varner to approve a proposed budget for 2018-2019 of \$38,355,552, with a proposed real estate tax of 64.182 mills, a five [\$5] dollar per capita tax, a residence tax of five [\$5], a ten [\$10] dollar flat rate occupation tax, a one [1%] percent real estate transfer tax, a one [1%] percent earned income tax, and a five [5%] percent amusement tax. The said taxes are effective July 1, 2018 and are subject to final board approval in June 2018.

Further, recommend approving a resolution authorizing display and advertising of the district's proposed final budget for 2018-2019.

Roll Call Vote:

Ayes: Kelly, McLaughlin, Shadel, Varner, A. Wagner

Nays: Shearer, Snyder, Woodward, M. Wagner

Motion carried.

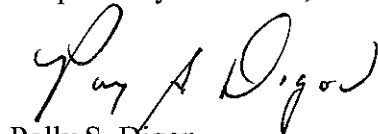
Mr. Wagner announced his resignation as Board president and from the safety and security and property committees, turning the gavel over to Mrs. Wagner, Vice President.

VII. ADJOURNMENT

There being no further business, it was moved by Mr. Snyder and seconded by Mr. Shearer to adjourn the meeting.

Motion carried.

Respectfully submitted,



Polly S. Digon
Board Secretary