

**JUNIATA COUNTY SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
Thursday, August 16, 2018
8:00 PM REGULAR BOARD MEETING
Administrative Building, 146 Weatherby Way, Mifflintown**

AGENDA

I. CALL TO ORDER/PLEDGE OF ALLEGIANCE

II. BOARD MEMBERS

___ MRS. HEATHER Z. KELLY	___ MRS. ANGELA VARNER
___ MRS. A. CHRISTINE MCLAUGHLIN	___ MRS. AMY L. WAGNER
___ MRS. CHRISTINE D. SHADEL	___ MR. MARK F. WAGNER
___ MR. JOSEPH R. SHEARER	___ MR. TROY WOODWARD
___ MR. DANNY R. SNYDER	

III. COMMUNICATIONS

- A. School Board Secretary
- B. School Board Members
- C. School District Administration
- D. Public Comment Period

As the President of the Board of School Directors conducts this meeting, it will not be necessary to announce each Director's name for each roll call vote. If, however, a Director or Directors wish to comment or have his/her comment or vote specifically recorded, the Director(s) shall have the opportunity to so state. The President of the Board of Directors will announce before each roll call vote that if he hears no objections from any members of the committee present, the vote will be considered a unanimous roll call vote and so recorded.

IV. Recommend approval of minutes of school board committee meetings, special and regular school board meetings held, and listing of executive sessions conducted.

A. Committee-of-the-Whole Meetings

June 21, 2018 Regular Board Meeting Minutes

August 8, 2018 Board Workshop Meeting Minutes

EXHIBIT MINUTES V

B. Executive Sessions Conducted

June 21, 2018 Executive Session for Personnel and Legal Issues

August 8, 2016 Executive Session for Contract, Personnel and Real Estate Issues

MOVED _____ SECONDED _____

V. SUPERINTENDENT'S REPORT

A. CURRICULUM AND INSTRUCTION

1. Recommend approving first reading of revised Juniata County School District Policy 140, Charter Schools. EXHIBIT CURRICULUM AND INSTRUCTION A-1

MOVED _____ SECONDED _____

2. Recommend approving an instructional media services agreement with Tuscarora Intermediate Unit 11 at a cost of \$11,908.50. EXHIBIT CURRICULUM AND INSTRUCTION A-2

MOVED _____ SECONDED _____

3. Recommend approving the 2018-2019 Juniata County School District iPad Protection Plan. EXHIBIT CURRICULUM AND INSTRUCTION A-3

MOVED _____ SECONDED _____

- 4. Recommend approving an agreement with Montgomery County Intermediate Unit for the provision of an online Advanced Placement Chemistry course. EXHIBIT CURRICULUM AND INSTRUCTION A-4**

MOVED _____ SECONDED _____

B. CUSTODIAL-MAINTENANCE-PROPERTY

1. Recommend approving the following facility use request, in accordance with the rental fee schedule outlined in Policy 707:

Shane Yeater, Juniata Little Indians, Tuscarora Valley Elementary grounds, football and cheer practice, Mon.-Thurs., July 30-**September 30 (except fair week)**, 2018;
Shane Yeater, Juniata Little Indians, JHS Practice Field, Games, August 26 and two Sundays in September 2018.

MOVED _____ SECONDED _____

2. Recommend approving acceptance of donated materials, valued at \$4,334.00, from the East Juniata Softball Booster Club, for the construction of softball field dugouts. East Juniata High School construction trades students will build the structures.

MOVED _____ SECONDED _____

3. Recommend approving the sale of the Walker Township Elementary School building to the highest bidder, **Dennis Nolt and Lyndon Martin**, for the sum of **\$262,679.99**, with finalization of the transaction at a time to be determined by the business manager.

MOVED _____ SECONDED _____

4. Recommend approving payment of a change order in the amount of \$43,573.43 for door security changes and modifications at Juniata Elementary School. EXHIBIT CUSTODIAL-MAINTENANCE-PROPERTY B-4

MOVED _____ SECONDED _____

5. Recommend approving payment of a change order in the amount of \$47,217.79 for deletion of ACT ceilings in Phase 4 classrooms at Juniata Elementary School. EXHIBIT CUSTODIAL-MAINTENANCE-PROPERTY B-5

MOVED _____ SECONDED _____

INFORMATION:

- a) Change order in the amount of \$5,366.73 for deletion of ACT ceilings; provision of a scoreboard protective cage; provision of an ADA sink and PLAM countertop in a music room; installation of additional crickets in new roofing; and revision of mailboxes in the administration area, all at Juniata Elementary School. EXHIBIT CUSTODIAL-MAINTENANCE-PROPERTY B-a
- b) Change order in the amount of \$19,316.92 for demolition of FRP panels in existing classrooms at Juniata Elementary School. EXHIBIT CUSTODIAL-MAINTENANCE-PROPERTY B-b
- c) Change order in the amount of \$3,496.47 for addition of access to existing crawl space and provision of scoreboard protective caging at East Juniata Elementary School. EXHIBIT CUSTODIAL-MAINTENANCE-PROPERTY B-c
- d) Change order, at a reduction in cost in the amount of \$59,886.00 as the result of installation of TPA membrane roofs in lieu of metal roofs at East Juniata Elementary School. EXHIBIT CUSTODIAL-MAINTENANCE-PROPERTY B-d
- e) Change order in the amount of \$13,983.78 for the addition of a computer lab in the existing East Juniata Elementary School building. EXHIBIT CUSTODIAL-MAINTENANCE-PROPERTY B-e
- f) Change order, at a reduction in cost in the amount of \$41,663.00 as a result of installation of TPA membrane roofs in lieu of metal roofs at Juniata Elementary School. EXHIBIT CUSTODIAL-MAINTENANCE-PROPERTY B-f
- g) Change order in the amount of \$6,814.00 for the replacement of a 12” storm line unearthed during grade at Juniata Elementary School. EXHIBIT CUSTODIAL-MAINTENANCE-PROPERTY B-g**

6. Pursuant to Section 780 of the School Code, the administration recommends that Walker Elementary School be permanently closed.

MOVED _____ SECONDED _____

- 7. Recommend approving payment for one of the two options in regard to an East Juniata Elementary School exterior door:**

- a) **Replacement of door with fire rated door with a two-hour rated door lite, at a cost of \$4,730.00;**
- b) **Installation of a new rated door with door lite and new rated side lite frame, at a cost of \$25,086,60. EXHIBIT CUSTODIAL-MAINTENANCE-PROPERTY B-7**

MOVED _____ SECONDED _____

C. FINANCE

BUSINESS MANAGER’S REPORT

- 1. Recommend approving financial reports for June and July 2018. EXHIBIT FINANCE C-1

MOVED _____ SECONDED _____

- 2. Recommend approving listing of bills for payment. EXHIBIT FINANCE C-2

MOVED _____ SECONDED _____

- 3. Recommend adoption of the resolution presented by bond counsel authorizing a final bond issue to finance the elementary school construction/renovation projects, under the conditions set forth in such resolution. EXHIBIT FINANCE C-3**

MOVED _____ SECONDED _____

D. CAFETERIA

E. TRANSPORTATION

F. STUDENT-RELATED

- 1. Recommend approving first reading of revised Juniata County School District Policies 103, Nondiscrimination in School and Classroom Practices; 202, Eligibility of Nonresident Students; 218, Student Discipline and Code of Student Conduct; and 227.1, Drug Testing. EXHIBIT STUDENT-RELATED F-1

MOVED _____ SECONDED _____

- 2. Recommend approving revised Juniata County School District Policy 221, Dress and Grooming. EXHIBIT STUDENT-RELATED F-2

MOVED _____ SECONDED _____

- 3. Recommend approving an agreement between the District and the parents of Student 283015 and authorize the Board President to execute any necessary paperwork to effectuate

same. EXHIBIT STUDENT-RELATED F-3

MOVED _____ SECONDED _____

- 4. Recommend approving an agreement between the District and the parents of Student 225021 and authorize the Board President to execute any necessary paperwork to effectuate same. EXHIBIT STUDENT-RELATED F-4

MOVED _____ SECONDED _____

- 5. Recommend approving instruction in the home for a Fayette Elementary School student for the 2018-2019 school year.

MOVED _____ SECONDED _____

- 6. Recommend approving the following student field trip requests:

JHS FFA, Volunteer Workers, PA Ag Progress Days, Pennsylvania Furnace, Wednesday, August 15, 2018;
 Monroe Elementary Students, Summer Reading Program Reward, Walking to Basom Park, Richfield, Wednesday, September 12, 2018.
 *Transportation will be paid by groups making request.

MOVED _____ SECONDED _____

G. PERSONNEL

- 1. Recommend approving first reading of revised Juniata County School District Policy 104, Nondiscrimination in Employment/Contract Practices. EXHIBIT PERSONNEL G-1

MOVED _____ SECONDED _____

- 2. Recommend rescinding a June 21, 2018 motion to furlough Juniata High School special education teacher Christine E. Kramer, effective January 3, 2019.

MOVED _____ SECONDED _____

- 3. Recommend approving the following resignations:

Monroe Elementary School paraprofessional Leanna N. Dressler, effective July 27, 2018;
 Thompsett-Delaware Elementary School teacher Jenifer M. Lilley, effective July 27, 2018;
 East Juniata High School part-time custodian Tony A. Ruble, effective July 30, 2018;
 Fayette Elementary School paraprofessional Brenda M. Jones, effective August 7, 2018;
 Juniata High School learning support teacher Christine E. Kramer, effective August 7, 2018;

Tuscarora Valley Elementary School learning support teacher Dawn S. Berrier, effective August 21, 2018;

Mountain View Elementary School paraprofessional Karley A. Doyle, effective August 13, 2018.

MOVED _____ SECONDED _____

4. Recommend approving the following paraprofessional transfers, effective with the beginning of the 2018-2019 school year:

- Christopher S. Fry, from Fayette Elementary School to Fermanagh-Mifflintown Elementary School;
- Kimberly R. Marshall, from Tuscarora Junior High School to Mountain View Elementary School.

MOVED _____ SECONDED _____

5. Recommend approving establishing a temporary paraprofessional position at Fermanagh-Mifflintown Elementary School, to be in place until the consolidation of elementary schools takes place.

MOVED _____ SECONDED _____

6. Recommend approving the employment of Debra A. Maneval as a Level 1 paraprofessional at Fayette Elementary School, at an hourly rate of \$10.70, effective with the beginning of the 2018-2019 school year. Ms. Maneval replaces Debra Fogle, who has retired.

MOVED _____ SECONDED _____

7. Recommend approving the employment of Marty H. Early as a Level 1 paraprofessional at Fayette Elementary School, at an hourly rate of \$12.04, effective with the beginning of the 2018-2019 school year. Mr. Early replaces Christopher Fry.

MOVED _____ SECONDED _____

8. Recommend approving the transfer of Jessica L. Brosius from a Tuscarora Junior High School learning support teaching position to a Tuscarora Valley Elementary School learning support teaching position, effective August 28, 2018, and her subsequent transfer to a Juniata Elementary School learning support teaching position, at the time of the elementary school consolidation.

MOVED _____ SECONDED _____

9. Recommend approving the transfer of Andrea Rygel from a Fayette Elementary/East Juniata High School music teacher position to a Tuscarora Junior High School music teacher position, effective August 28, 2018. Mrs. Rygel replaces Rebecca Trego, who has

retired.

MOVED _____ SECONDED _____

10. Recommend approving the transfer of Jarred G. Dressler from a secondary transition coordinator position to a Tuscarora Valley Elementary School grade four teaching position, on Bachelor's Degree, Step 5 of the salary schedule, effective August 28, 2018. Mr. Dressler replaces Robert Hart, who has transferred to an elementary physical education teaching position.

MOVED _____ SECONDED _____

11. Recommend approving the employment of Suzanne G. Burchfield as a Lack-Tuscarora Elementary School grade two teacher, on Bachelor's Degree, Step 1 of the salary schedule, effective August 28, 2018. **Miss Burchfield fills a position created by the retirement of Michael Goss.**

MOVED _____ SECONDED _____

12. Recommend approving the employment of Lori L. Chubb as a long-term substitute Monroe Elementary School kindergarten teacher, on Bachelor's Degree, Step 1 of the salary schedule, effective August 28, 2018. Mrs. Chubb is filling a vacancy created by a maternity leave.

MOVED _____ SECONDED _____

13. Recommend approving the employment of Carrie I. Walters as a Lack-Tuscarora Elementary School long-term substitute grade three teacher, on Bachelor's Degree, Step 1 of the salary schedule, effective August 28, 2018.

MOVED _____ SECONDED _____

14. Recommend approving the employment of Stacie L. Kint as a Tuscarora Junior High School learning support teacher, on Bachelor's Degree, Step 7 of the salary schedule, effective August 28, 2018. Mrs. Kint replaces Jessie Reed, who has transferred to a Tuscarora Junior High School ELA teaching position.

MOVED _____ SECONDED _____

15. Recommend approving the employment of the following individuals for the Juniata County School District 2018 Extended School Year program:

Teachers:

\$25.00 per hour: William Hiemer, Laura McKnight, Scott Seidle

Paraprofessionals:

At USW contracted rate: Shannon Coudriet, Connie Snyder, Lori Basom, Valerie Schlegel, Teresa Nearhood, Kimberly Marshall

LPN/Paraprofessional:

At USW contracted rate: Tamra Page

MOVED _____ SECONDED _____

16. Recommend approving the issuance of permanent professional employee contracts to the following individuals who have received satisfactory evaluations after three years as temporary professional employees: Bradley S. Eargle, Lindsay C. Foltz, Aaron D. Himes, Andrea Rygel, Ashley K. Scholl, Scott J. Seidle, Johnathan F. Sliski and Jenna R. Walters.

MOVED _____ SECONDED _____

17. Recommend approving one-half year sabbatical leave, with full pay and benefits, for Employee 340.

MOVED _____ SECONDED _____

18. Recommend establishing, pursuant to Senate Bill 1142, a district Safety and Security Coordinator position and appointing principal Aaron Bennett as the Juniata County School District Safety and Security Coordinator. Job duties include reviewing policies and procedures relative to safety and security; coordinating training and assessments; ensuring a minimum of three hours of specified training every five years for all employees; coordinating tours of school buildings with law enforcement and first responders; and acting as liaison between the committee and law enforcement. Beginning June 30, 2019, the safety and security coordinator will report to school board on safety and security practices.

MOVED _____ SECONDED _____

19. Recommend approving ratifying an Agreement for Employment of Building Principal with Nancy J. Kramer. EXHIBIT PERSONNEL G-19

MOVED _____ SECONDED _____

20. **Recommend approving the employment of Sarah M. Kim as a Thompsontown-Delaware Elementary School grade two teacher, on Bachelor's Degree, Step 1 of the salary schedule, effective August 28, 2018. Mrs. Kim replaces Verna Brought, who has transferred to Mountain View Elementary School.**

MOVED _____ SECONDED _____

21. Recommend approving the employment of Briana B. Smith as a Juniata High School

learning support teacher on Master's Degree, Step 8 of the salary schedule, effective August 28, 2018. Mrs. Smith replaces Christine Kramer, who has resigned.

MOVED _____ SECONDED _____

22. Recommend approving the employment of Laura G. Renninger as a Tuscarora Valley Elementary School grade three teacher, on Bachelor's Degree, Step 8 of the salary schedule, effective August 28, 2018. Ms. Renninger replaces Angela Wagner, who has transferred to a Juniata High School teaching position.

MOVED _____ SECONDED _____

23. Recommend approving extending a Fermanagh-Mifflintown Elementary School long-term learning support position, which was to have concluded at the end of the 2017-2018 school year, until the consolidation of elementary schools takes place, and further approve employment of _____ in the position, on _____'s Degree, Step _____ of the salary schedule, effective August 28, 2018. _____ replaces Briana Smith.

MOVED _____ SECONDED _____

24. Recommend approving the employment of Christine M. Berrier as a Level 1 paraprofessional at Fermanagh-Mifflintown Elementary School, at an hourly rate of \$10.70, effective at the beginning of the 2018-2019 school year. Miss Berrier is assuming a position created by the resignation of Karley Doyle.

MOVED _____ SECONDED _____

25. Recommend approving the employment of Clinton Staley as a Level 1 paraprofessional at Monroe Elementary School, at an hourly rate of \$10.70, effective at the beginning of the 2018-2019 school year. Mr. Staley replaces Leanna Dressler, who has resigned.

MOVED _____ SECONDED _____

26. Recommend approving the employment of Jill C. Miller and Patricia J. Swailes as substitute secretaries, pending receipt of required clearances.

MOVED _____ SECONDED _____

H. ATHLETICS AND ACTIVITIES

1. Recommend approving a resolution calling for amendment to PIAA classifications in order to level the competitive arena. EXHIBIT ATHLETICS AND ACTIVITIES H-1

MOVED _____ SECONDED _____

2. Recommend approving the following extracurricular position for the 2018-2019 school year:

<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Stipend</u>
Noah Brackbill	Assistant boys' soccer coach	EJHS	\$1,700.00
Steve McLaughlin	Assistant football coach	JHS	\$2,370.00
Robert Hart	Football coach	TJHS	\$2,100.00
Colton Shertzer	Football coach	TJHS	\$1,650.00
Laura Toth	Freshman class advisor	EJHS	\$ 325.00
Jennifer Hund	Sophomore class advisor	EJHS	\$ 325.00
Reesa Watto	Junior class advisor	EJHS	\$ 975.00
Mark Ritzman	Senior class advisor	EJHS	\$1,025.00
Cory Benner	Senior class advisor	EJHS	\$1,025.00
Penny Ritzman	Junior class play director	EJHS	\$1,405.00
Kevin Milliken	Senior high marching band director	EJHS	\$2,250.00
Dawn Croisette	National Honor Society advisor	EJHS	\$ 200.00
Harley Straub	SAP team	EJHS	\$ 500.00
Johnathan Sliski	SAP team	EJHS	\$ 500.00
Simon Cameron	SAP team	EJHS	\$ 500.00
Penny Ritzman	SAP team	EJHS	\$ 500.00
Penny Ritzman	Senior play director	EJHS	\$1,405.00
Kevin Milliken	Senior play music director	EJHS	\$ 825.00
Drew Ciecierski	Student Council advisor	EJHS	\$ 200.00
Drew Ciecierski	Yearbook co-advisor	EJHS	\$ 635.00
Reesa Watto	Yearbook co- advisor	EJHS	\$1,220.00
Jeremy Roush	Junior class play art director	EJHS	\$ 600.00
Jeremy Roush	Senior class play art co-director	EJHS	\$ 300.00
Tina Kerstetter	Senior class play art co-director	EJHS	\$ 300.00
Courtney Whitesel	Fusfoo advisor	EJHS	\$ 500.00
Stacie Trent	Fusfoo advisor	EJHS	\$ 500.00
Lynette Kennel	SAP team	Elem.	\$ 500.00
Melissa Shepps	SAP team	Elem.	\$ 500.00
Amanda Shelley	SAP team	Elem.	\$ 500.00
Amy Sherman	SAP team	Elem.	\$ 500.00
Jillian Wright	SAP team	Elem.	\$ 500.00
Tasha Geibel	SAP team	Elem.	\$ 500.00
Leann Crimmel	SAP team	Elem.	\$ 500.00
Stephanie Bonnell	SAP team	Elem.	\$ 500.00
Kimberly Guiser	SAP team	Elem.	\$ 500.00
Hunter Hart	SAP team	Elem.	\$ 500.00
Sabrina Kepner	Cheerleading coach	TJHS	\$ 740.00

TJHS/JHS game personnel: Lynn Mingle, Sharon Storey, Samantha Liberatore, Beth Alleman, Kelvin Koser, Beverly Abram, Sabrina Shipp, Denise Primak, Tom Devine, Aaron Bennett, Nick Beward, Jerry Aufer, Kim Hart, David Shipp, Kim Becker, Kim Dressler

EJHS game personnel: Brian Robinson, Jana Snyder, Joel Snyder, Tammy Brackbill, Rod Feltman, Kerry Peck, Sabrina Shipp

MOVED _____ SECONDED _____

3. Recommend approving the following volunteer extracurricular positions for the 2018-2019 school year:

<u>Name</u>	<u>Position</u>	<u>School</u>
Charles Dowling	Boys' soccer coach	EJHS
Curt Dressler	Junior high boys' soccer coach	EJHS
Brian Robinson	Girls' basketball coach	EJHS
Matt Ritzman	Girls' basketball coach	EJHS
Kerry Peck	Softball coach	EJHS
Tammy Brackbill	May Day advisor	EJHS
Wendy Williams	Key Club advisor	EJHS
Julie Hannon	Key Club advisor	EJHS
Andrew Ciecierski	Technology Club advisor	EJHS
Johnathan Sliski	Technology Club advisor	EJHS
Jennifer Hund	Reading Club advisor	EJHS
Kimberly Graybill	Wellness Club advisor	EJHS
Garrick Paden	Girls' soccer coach	JHS

MOVED _____ SECONDED _____

INFORMATION:

- a) Tyler Inch has resigned as East Juniata High School assistant boys' soccer coach.
- b) Steve McLaughlin, who was previously approved as Tuscarora Junior High School football coach, is now assuming the newly created Juniata High School assistant coach position.
- c) **Tracy Peters has resigned as Tuscarora Junior High School cheerleading coach.**

VI. OTHER BUSINESS

1. Recommend approving the District as a platinum level sponsor of the 2018 Juniata Valley Out of the Darkness Walk, with a contribution of \$500.00. EXHIBIT OTHER BUSINESS VI-1

MOVED _____ SECONDED _____

2. Recommend approving contracting with BoardDoc, a cloud-based information management system, for use in publishing and sharing meeting agendas, supporting documents and district policies. EXHIBIT OTHER BUSINESS VI-2

MOVED _____ SECONDED _____

VII. ADJOURNMENT