

**JUNIATA COUNTY SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
Thursday, November 19, 2015
8:00 PM BOARD MEETING
Fermanagh-Mifflintown Elementary School**

MINUTES

I. CALL TO ORDER/PLEDGE OF ALLEGIANCE

A meeting of the Board of Directors of the Juniata County School District was held Thursday, November 19, 2015 in the Fermanagh-Mifflintown Elementary School multipurpose room, all members having been duly notified. The meeting was called to order at 8:00 p.m. by Mrs. Glenda Leister, President.

II. BOARD MEMBERS

The following board members were present at roll call:

Mr. Dennis R. Irvin
Mrs. Glenda I. Leister
Mr. Ray D. Page
Mr. Larry J. Rothrock

Mrs. Christine D. Shadel
Mr. Joseph R. Shearer
Mr. Danny R. Snyder
Mrs. Amy L. Wagner

Mr. John G. Noss was absent.

III. COMMUNICATIONS

A. School Board Secretary

There were no comments from the board secretary.

B. School Board Members

Mrs. Shadel and Mrs. Leister expressed congratulations and best wishes to the EJHS boys' soccer team and JHS football team in their post-season competition.

C. School District Administration

Mr. Yarger also congratulated the EJHS boys' soccer team and JHS football team and announced that the soccer game would be televised.

D. Public Comment Period

Shane Armstrong asked for an update on the district's response to a substitute teacher shortage.

As the President of the Board of School Directors conducts this meeting, it will not be necessary to announce each Director's name for each roll call vote. If, however, a Director or Directors wish to comment or have his/her comment or vote specifically recorded, the Director(s) shall have the opportunity to so state. The President of the Board of Directors will announce before each roll call vote that if he hears no objections from any members of the committee present, the vote will be considered a unanimous roll call vote and so recorded.

IV. PROCEDURES AND OPERATIONS

1. It was moved by Mrs. Wagner and seconded by Mr. Irvin to accept the resignation of John G. Noss from the Juniata County School District Board of Directors, representing Lack and Tuscarora townships, effective November 19, 2015.

Roll Call:

Ayes: Irvin, Page, Rothrock, Shadel, Shearer, Snyder, Wagner, Leister

Nays: None

Motion carried.

2. It was moved by Mrs. Wagner and seconded by Mr. Rothrock to approve minutes of school board committee meetings, special and regular school board meetings held, and listing of executive sessions conducted.

A. Committee-of-the-Whole Meetings

October 15, 2015 Regular Board Meeting

EXHIBIT MINUTES V

B. Executive Sessions Conducted

November 19, 2015 Executive Session for Personnel and Contractual Issues

Motion carried.

V. SUPERINTENDENT'S REPORT

A. CURRICULUM AND INSTRUCTION

1. It was moved by Mr. Snyder and seconded by Mrs. Shadel to approve a concurrent enrollment partnership with Pennsylvania College of Technology. EXHIBIT CURRICULUM AND INSTRUCTION A-1

Roll Call:

Ayes: Irvin, Page, Rothrock, Shadel, Shearer, Snyder, Wagner, Leister

Nays: None

Motion carried.

It was moved by Mr. Snyder and seconded by Mrs. Shadel to reschedule the Board's December 3, 2015 reorganizational and regular meeting to December 9, 2015.

Roll Call:

Ayes: Irvin, Page, Rothrock, Shadel, Shearer, Snyder, Wagner, Leister

Nays: None

Motion carried.

B. CUSTODIAL-MAINTENANCE-PROPERTY

On a Wagner/Irvin motion, approval was given of items 1, 5, 6 and 7, as follows:

1. Approval of the following facility use requests, in accordance with the rental fee schedule outlined in Policy 707:

Kim Bennett, Juniata Girls' Basketball Club, TJHS Gym, Elementary Girls' Basketball,
Thurs. and Sat., November 2015-January 23, 2016;

Al Ream, Juniata Boys' Basketball Booster Club, TJHS Gym, Elementary Boys' Basketball, Tues./Wed./Sat., November 2015-March 2016;
Connie Reichard, College Planning Guaranteed, JHS Aud./Caf., College Planning Event, December 9, 2015;
Aaron Bennett, Juniata Elementary Wrestling, JHS Gym, Scrimmage, January 10, 2016;
Travis Quici, EJHS Girls' Basketball, EJHS Facilities, Elementary Tournament, Fri.-Sat., March 18-19, 2016.

5. Approval to contract with O&S Associates, Inc. for a roof structural analysis at Tuscarora Junior High School at a cost of \$4,500.
6. Approval to contract with CSE-Mills for maintenance of boilers and water heaters at Juniata County School District buildings, at a cost of \$1,965.00.
7. Approval of a change order regarding downspouts and reseeding associated with the East Juniata High School industrial arts addition. EXHIBIT CUSTODIAL-MAINTENANCE-PROPERTY B-7

Roll Call:

Ayes: Irvin, Page, Rothrock, Shadel, Shearer, Snyder, Wagner, Leister

Nays: None

Motion carried.

2. It was moved by Mr. Shearer and seconded by Mr. Irvin to approve Burkholder Lawn Care to perform snow removal services at Monroe and Thompsontown-Delaware elementary schools for 2015-2016, based on the attached bid summary. EXHIBIT CUSTODIAL-MAINTENANCE- PROPERTY B-2

Roll Call:

Ayes: Shadel, Shearer, Snyder, Wagner, Leister

Nays: Irvin, Page, Rothrock

Motion carried.

3. It was moved by Mr. Snyder and seconded by Mrs. Wagner to approve Shade-Chris Excavating to perform snow removal services at East Juniata High School for 2015-2016, based on the attached bid summary. EXHIBIT CUSTODIAL-MAINTENANCE-PROPERTY B-3

Roll Call:

Ayes: Shearer, Snyder, Wagner, Leister

Nays: Irvin, Page, Rothrock

Abstention: Shadel

Motion failed.

It was moved by Mr. Page and seconded by Mr. Irvin to approve Jeff Frymoyer to perform snow removal services at East Juniata High School for 2015-2016, based on the attached bid summary. EXHIBIT CUSTODIAL-MAINTENANCE- PROPERTY B-3

Roll Call:

Ayes: Irvin, Page, Rothrock

Nays: Shadel, Shearer, Snyder, Wagner, Leister

Motion failed.

4. It was moved by Mr. Snyder and seconded by Mr. Irvin to approve a proposal from NRG Building Services, Inc. for expansion of the district's access control system at Juniata High School, at a cost of \$22,500. EXHIBIT CUSTODIAL-MAINTENANCE-PROPERTY B-4
Roll Call:
Ayes: Irvin, Page, Rothrock, Shadel, Shearer, Snyder, Wagner, Leister
Nays: None
Motion carried.

C. FINANCE

BUSINESS MANAGER'S REPORT

1. It was moved by Mr. Snyder and seconded by Mr. Shearer to approve financial reports for October 2015. EXHIBIT FINANCE C-1
Roll Call:
Ayes: Irvin, Page, Rothrock, Shadel, Shearer, Snyder, Wagner, Leister
Nays: None
Motion carried.
2. It was moved by Mr. Snyder and seconded by Mr. Shearer to approve the listing of bills for payment. EXHIBIT FINANCE C-2
Roll Call:
Ayes: Irvin, Page, Shadel, Shearer, Snyder, Wagner, Leister
Nays: Rothrock
Motion carried.

TAXES

On a Wagner/Shearer motion, approval was given of items 1 and 2, as follows:

1. Approval to reimburse one-third the cost of registration for mandatory training for Juniata County tax collectors.
2. Approval of the attached list of taxpayers exonerated from paying per capita taxes. A list of taxpayers exonerated from paying per capita taxes is also provided for informational purposes. EXHIBIT TAXES C-2

Roll Call:
Ayes: Irvin, Page, Rothrock, Shadel, Shearer, Snyder, Wagner, Leister
Nays: None
Motion carried.

D. CAFETERIA

E. TRANSPORTATION

1. It was moved by Mrs. Wagner and seconded by Mr. Irvin to approve revised Juniata County School District Policy 810, Transportation. EXHIBIT TRANSPORTATION E-1
Motion carried.

F. STUDENT-RELATED

On a Wagner/Shadel motion, approval was give of items 1 and 2, as follows:

1. Approval of first reading of revised Juniata County School District Policies 146, Student Services, and 212, Reporting Student Progress. EXHIBIT STUDENT-RELATED F-1
2. Approval of the following student field trip requests:

EJHS Life Skills Class, At The Barnyard, Lewistown, Friday, October 30, 2015;
Life Skills Students, Bowling/Socialization, Mifflintown, Friday, December 18, 2015;
Gifted Students (6), Model Union, Middletown, Thurs.-Fri., February 18-19, 2016;
*HOSA Members, State Conference, Lancaster, Wed.-Fri., March 9-11, 2016;
Gifted Students (4), Gold Math Exam Competition, Lewisburg, Wed., March 16, 2016;
*HOSA Members, Discovery Museum, New York City, NY, Date To Be Determined;
*JHS Tri-M, Broadway Show, New York City, NY, Saturday, April 23, 2016;
*Thomp.-Del. Elementary Grade Five, Gettysburg Historical Sites, Tues., May 10, 2016;
*Lack-Tuscarora Elem./JHS Students, Trout in the Classroom Release, Karl B. Guss Park,
Saturday, May 14, 2016;
*Thomp.-Del. Elementary Grade Two, Lincoln Caverns, Huntingdon, Fri., May 20, 2016;
*JHS Band, Disney World, Orlando, Florida, Tues.-Sat., June 21-25, 2016.

Monroe Elementary School Field Trips*

Kindergarten, Chocolate World/ZooAmerica, Hershey, Thursday, April 28, 2016;
Grade One, Children's Museum, Bloomsburg, Friday, May 20, 2016;
Grade Two, Lincoln Caverns, Huntingdon, Friday, May 13, 2016;
Grade Three, Whitaker Center, Harrisburg, Thursday, May 12, 2016;
Grade Four, Penns Cave, Centre Hall, Friday, May 13, 2016;
Grade Five, Gettysburg Historical Sites, Thursday, May 12, 2016;
Grade Six, Turkey Hill Experience/Dutch Apple Theatre, Lancaster, Thursday, February
25, 2016.

**Transportation will be paid by groups making request.*

Roll Call:

Ayes: Irvin, Page, Rothrock, Shadel, Shearer, Snyder, Wagner, Leister

Nays: None

Motion carried.

G. PERSONNEL

On a Wagner/Irvin motion, approval was given of items 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12 and 15, as follows:

1. Approval of revised Juniata County School District Policies 333, Professional Development, and 529, Classified Employees, Substitute Compensation, to increase substitute LPN compensation from \$9.00 per hour to \$85.00 per day. EXHIBIT PERSONNEL G-1
2. Approval of an affiliation agreement for internship/practicum pre-clinical and student teaching with Indiana University of Pennsylvania. EXHIBIT PERSONNEL G-2

3. Approval of the resignation of Monroe Elementary School paraprofessional Judith T. Brown, effective October 30, 2015.
4. Approval of the employment of David G. Phelan as a 5.5-hour-per-day, evening shift custodian at East Juniata High School, at an hourly rate of \$10.96, effective upon the receipt of required clearances. Mr. Phelan is assuming a position established at the board's October 15, 2015 meeting.
5. Approval of the establishment of a Level 1 paraprofessional position at Fayette Elementary School, and approval of the transfer of Amber L. Foose-Miller from a Walker Elementary School Level 1 paraprofessional to the Fayette Elementary School position, effective November 20, 2015.
6. Approval of the employment of Ceida Joya as a Walker Elementary School Level 1 paraprofessional, at an hourly rate of \$10.09, effective November 20, 2015, to replace Amber Foose-Miller.
7. Approval of the employment of Tammy J. Martin as a Monroe Elementary School Level 1 paraprofessional, at an hourly rate of \$10.09, effective November 20, 2015. Ms. Martin replaces Judith Brown, who has resigned.
8. Approval of Angela R. Keeler and Lois M. Scott as substitute LPNs; Blair M. Yorks as a substitute custodian; and Patricia E. McCleskey as a substitute secretary.
9. Approval to adjust the effective date of Juniata High School biology teacher Daniel R. Smith's resignation from December 11, 2015 to November 20, 2015, as agreed upon by the Juniata County Education Association, district administration, and employee.
10. Approval of the employment of Kelvin L. Koser as a Juniata High School biology teacher, on Bachelor's Degree, Step 1 of the salary schedule, effective November 23, 2015. Mr. Koser replaces Daniel R. Smith, who has resigned.
11. Approval of the extension of maternity leave for Employee 2800 through January 3, 2016.
12. Approval of the following conference requests in accordance with the Juniata County School District Conference Policy:

Denise Shaffer, STEM Workshop, Williamsport, December 3, 2015;
Kimberley Graybill, Rodney Shoop, Julie Hannon, Wendy Williams, Technology Conference, Lancaster, Dec. 9, 2015.
15. Approval to adjust the maternity leave for Employee 2242, to a beginning date of October 26, 2015 and an ending date of February 2, 2016.

Roll Call:

Ayes: Irvin, Page, Rothrock, Shadel, Shearer, Snyder, Wagner, Leister

Nays: None

Motion carried.

13. It was moved by Mrs. Wagner and seconded by Mr. Shearer to approve the Juniata County School District's benefit and compensation plan for certified school psychologists, effective July 1, 2015 through June 30, 2020. The plan will apply to school psychologist Carissa M. Bowersox, who was previously included in the district's Act 93 Administrative Compensation and Benefit Program. EXHIBIT PERSONNEL G-13

Roll Call:

Ayes: Irvin, Page, Rothrock, Shadel, Shearer, Snyder, Wagner

Nays: Leister

Motion carried.

14. It was moved by Mr. Snyder and seconded by Mr. Irvin to approve the employment of William H. Otto as a school psychologist, at an annual salary of \$65,397.00 and in accordance with all other provisions of the compensation plan for Juniata County School District psychologists, effective November 23, 2015. Mr. Otto replaces Nancy Cipriani, who has resigned.

Roll Call:

Ayes: Irvin, Page, Rothrock, Shadel, Shearer, Snyder, Wagner

Nays: Leister

Motion carried.

H. ATHLETICS AND ACTIVITIES

On a Wagner/Shearer motion, approval was given of items 1 and 2, as follows:

1. Approval of the following extracurricular positions for the 2015-2016 school year, at the 2015-2016 contract rate:

<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Stipend</u>
Andrew Ciecierski	Junior class play co-director	EJHS	\$ 640.00
Penny Ritzman	Junior class play co-director	EJHS	\$ 702.50
Travis Quici	Girls' basketball coach	EJHS	\$4,000.00
Denis Leister	Girls' basketball assistant coach	EJHS	\$3,300.00
Erich Graybill	Boys' basketball coach	EJHS	\$3,190.00
Scott Nace	Boys' basketball assistant coach	EJHS	\$2,670.00
Bryant Kantz	Junior high boys' basketball coach	EJHS	\$1,495.00
Al Ream	Boys' basketball coach	JHS	\$4,000.00
Scott Clark	Boys' basketball assistant coach	JHS	\$3,300.00
Kevin Kodish	Girls' basketball coach	JHS	\$4,000.00
James Fosselman	Girls' basketball co-assistant coach	JHS	\$1,650.00
Becca Zendt	Girls' basketball co-assistant coach	JHS	\$1,470.00
Michael Robinson	Wrestling coach	JHS	\$3,880.00
Jarred Dressler	Wrestling assistant coach	JHS	\$2,720.00
Matthew Trotman	Boys' basketball co-coach	TJHS	\$ 747.50
Bruce Wilson	Boys' basketball co-coach	TJHS	\$ 950.00
Marcus Brothers	Wrestling coach	TJHS	\$1,875.00

JHS game day personnel: Sharon Storey, Beth Alleman, Denise Primak, Jerry Auker, Beverly Abram, Sean McConnell

EJHS game day personnel: Lori Diehl, Andrew Ciecierski, James Tusing, Thomas Devine, Caitlin Hoover, Rodney Feltman, Jason Noll

INFORMATION: Stipend amounts for East Juniata High School junior class play co-directors Andrew Ciecierski and Penny Ritzman were incorrect on the October 15, 2015 agenda.

Approval of the following volunteer extracurricular position for the 2015-2016 school year:

<u>Name</u>	<u>Position</u>	<u>School</u>
Harris Campbell	Boys'/junior high boys' basketball coach	EJHS
Kyle Auker	Boys'/junior high boys' basketball coach	EJHS
Dave Erb	Boys'/junior high boys' basketball coach	EJHS
Stephanie Yetter	Girls' basketball coach	EJHS
Wes Diehl	Girls' basketball coach	EJHS
Bruce Brumbaugh	Girls' basketball coach	JHS

JHS wrestling volunteers: Robert Hart, Adam Dimm, Mark Feltman, Robert Rowles, Tyler Gilson, Adam Barrick, Ray Barrick, Kurt Condo, Garry Price, Sr., Garry Price, Jr., Michael Robinson, Jr., Phillip Bomberger, Randy Treaster, Zach Bomberger, Adam Smith, Jared Price, Timothy Dowling, James Fitzgerald, Shane Clinger, David Kellison, Rusty Beitz, Seth Beitz, Zack Beitz, Derek Beitz, Luke Nanna, Justin Reed, Tyler Hershey, Hunter Harris, Taylor Foster

Roll Call:

Ayes: Irvin, Page, Rothrock, Shadel, Shearer, Snyder, Wagner, Leister

Nays: None

Motion carried.

VI. OTHER BUSINESS

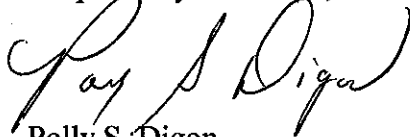
Mr. Yarger recognized outgoing board members John G. Noss and Glenda I. Leister for their service.

VII. ADJOURNMENT

There being no further business, it was moved by Mrs. Wagner and seconded by Mr. Rothrock to adjourn the meeting.

Motion carried.

Respectfully submitted,



Polly S. Digon
Board Secretary