

**JUNIATA COUNTY SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
Thursday, June 18, 2015
8:00 PM BOARD MEETING
Fermanagh-Mifflintown Elementary School**

MINUTES

I. CALL TO ORDER/PLEDGE OF ALLEGIANCE

A meeting of the Board of Directors of the Juniata County School District was held Thursday, June 18, 2015 in the Fermanagh-Mifflintown Elementary School multipurpose room, all members having been duly notified. The meeting was called to order at 8:00 p.m. by Mrs. Glenda Leister, President.

II. BOARD MEMBERS

The following board members were present at roll call:

Mr. Dennis R. Irvin

Mrs. Glenda I. Leister

Mr. John G. Noss

Mr. Ray D. Page

Mr. Joseph R. Shearer

Mr. Danny R. Snyder

Mrs. Amy L. Wagner

Mr. Larry J. Rothrock and Mrs. Christine D. Shadel were absent.

III. COMMUNICATIONS

A. School Board Secretary

There were no comments from the board secretary.

B. School Board Members

There were no comments from the board members.

C. School District Administration

Mr. Yarger commended administrators for a smooth end of year and commented on how nice commencement services were at both schools. He also thanked the assistant principals for filling in in the absence of an elementary principal and commended them on a job well done.

D. Public Comment Period

Simon Cameron addressed the board, as a taxpayer, regarding concerns about a budget with no tax increase, saying that smaller increases would be more manageable for taxpayers than a larger increase at a later time.

As the President of the Board of School Directors conducts this meeting, it will not be necessary to announce each Director's name for each roll call vote. If, however, a Director or Directors wish to comment or have his/her comment or vote specifically recorded, the Director(s) shall have the opportunity to so state. The President of the Board of Directors will announce before each roll call vote that if he hears no objections from any members of the committee present, the vote will be considered a unanimous roll call vote and so recorded.

IV. It was moved by Mr. Shearer and seconded by Mr. Noss to approve minutes of school board committee meetings, special and regular school board meetings held, and listing of executive sessions conducted.

- A. Committee-of-the-Whole Meetings**
May 14, 2015 Regular Board Meeting
June 10, 2015 Workshop

EXHIBIT MINUTES V

- B. Executive Sessions Conducted**
May 14, 2015 Executive Session for Personnel Issues

Motion carried.

V. SUPERINTENDENT'S REPORT

A. CURRICULUM AND INSTRUCTION

On a Mr. Noss/Mr. Irvin motion, approval was granted of the following: A-1, 2 and 3:

1. approval of a contract with Tuscarora Intermediate Unit 11 for the provision of IMS Media Library Services for the 2015-2016 school year, at a cost of \$12,674.00. EXHIBIT CURRICULUM AND INSTRUCTION A-1
2. approval of Penn State University's implementation of the Friendship Connections Project at Tuscarora Valley and Lack-Tuscarora elementary schools, at no cost to the district, beginning with the 2015-2016 school year. Funded by a federal grant, the research-based program is designed for students in grades one through four who are experiencing significant social difficulties at school. The program engages parents in working with teachers to improve support for child social and self-control skill development. EXHIBIT CURRICULUM AND INSTRUCTION A-2

INFORMATION: District elementary schools have been approved to operate Title I Schoolwide Programs beginning with the 2015-2016 school year. A Schoolwide Program is a comprehensive reform strategy designed to upgrade the entire educational program in a Title I school, with the goal of ensuring that all students, particularly those who are low-achieving, demonstrate proficient and advanced levels of achievement on state academic achievement standards.

3. approval of a service agreement with Tuscarora Intermediate Unit 11 for Regional Wide Area Network (RWAN) support service for the 2015-2016 school year, at a cost of \$2,400. EXHIBIT CURRICULUM AND INSTRUCTION A-3

Roll Call:

Ayes: Irvin, Noss, Page, Shearer, Snyder, Wagner, Leister

Nays: None

Motion carried.

B. CUSTODIAL-MAINTENANCE-PROPERTY

On a Mr. Page/Mr. Noss motion, approval was granted of the following: B 1, 2, 3 and 4:

1. awarding the bid for the purchase and installation of video-surveillance systems at Tuscarora Junior High School, Juniata High School and East Juniata High School to

Higher Information Group at a total cost of \$67,998.41. EXHIBIT CUSTODIAL-MAINTENANCE-PROPERTY B-1

2. awarding the bid for paving at Juniata High School to M&J Paving Services at a total cost of \$115,789.00. EXHIBIT CUSTODIAL-MAINTENANCE-PROPERTY B-2
3. approval of a resolution and deed that conveys Juniata County School District's interest in the former Mifflin-Juniata Career and Technology Center building and grounds to Mifflin County School District, as per the settlement between the parties. EXHIBIT CUSTODIAL-MAINTENANCE-PROPERTY B-3
4. approval of the following facility use request, in accordance with the rental fee schedule outlined in Policy 707:

Ty Treaster, JHS baseball field, baseball camp, June 29-July 30, 2015;

Kelly Showers, Juniata County Head Start, Fermanagh-Mifflintown Elementary School, Kindergarten Readiness Program, August 3-14, 2015.

April Clark, JHS gymnasium, Zoombathon for Football Boosters, date to be determined.

Roll Call:

Ayes: Irvin, Noss, Page, Shearer, Snyder, Wagner, Leister,

Nays: None

Motion carried

5. It was moved by Mr. Snyder and seconded by Mr. Irvin to approve the PlanCon Part A: Project Justification submission, as presented by J.P.D. Architects, LLC for the proposed consolidation and additions and renovations at the Fermanagh Mifflintown Elementary School site. Also recommend authorization for J.P.D. Architects, LLC to submit completed PlanCon A, Project Justification to the Pennsylvania Department of Education on behalf of the Juniata County School District. The cost for this has already been incurred from the past board voting session. EXHIBIT CUSTODIAL-MAINTENANCE-PROPERTY B-5

Roll Call:

Ayes: Irvin, Shearer, Snyder, Wagner, Leister

Nays: Noss, Page

Motion carried

6. It was moved by Mr. Snyder and seconded by Mr. Irvin to approve the PlanCon Part A: Project Justification submission, as presented by J.P.D. Architects, LLC for the proposed consolidation and additions and renovations at the Monroe Elementary School site. Also recommend authorization for J.P.D. Architects, LLC to submit completed PlanCon A, Project Justification to the Pennsylvania Department of Education on behalf of the Juniata County School District. No cost as per Reynolds. EXHIBIT CUSTODIAL-MAINTENANCE-PROPERTY B-6

Roll Call:

Ayes: Irvin, Shearer, Snyder, Wagner, Leister

Nays: Noss, Page

Motion carried

C. FINANCE

BUSINESS MANAGER'S REPORT

1. It was moved by Mrs. Wagner and seconded by Mr. Irvin to approve financial reports for May 2015. EXHIBIT FINANCE C-1
Roll Call:
Ayes: Irvin, Shearer, Snyder, Wagner, Leister, Noss, Page
Nays: None
Motion carried

2. It was moved by Mr. Snyder and seconded by Mr. Noss to approve listing of bills for payment. EXHIBIT FINANCE C-2
Roll Call:
Ayes: Irvin, Shearer, Snyder, Wagner, Leister, Noss, Page
Nays: None
Motion carried

3. It was moved by Mr. Irvin and seconded by Mr. Noss to approve a final budget for 2015-2016 of \$34,247,565, with a proposed real estate tax of 58.829 mills, a five [\$5] dollar per capita tax, a residence tax of five [\$5] a ten [\$10] dollar flat rate occupation tax, a one [1%] percent real estate transfer tax, a one [1%] percent earned income tax, and a five [5%] percent amusement tax. The said taxes are effective July 1, 2015.
Roll Call:
Ayes: Irvin, Shearer, Snyder, Noss, Page
Nays: Wagner, Leister
Motion carried

4. It was moved by Mr. Noss and seconded by Mr. Page to approve the Final Budget for General Fund Approval Resolution; the 2015 Annual Tax Levy Resolution; and the 2015 Homestead and Farmstead Exclusion Resolution. EXHIBIT FINANCE D-4
Roll Call:
Ayes: Irvin, Shearer, Snyder, Wagner, Leister, Noss, Page
Nays: None
Motion carried

5. It was moved by Mr. Snyder and seconded by Mr. Shearer to approve committing the portion of the fund balance that exceeds the PDE allowable limits obtained from the June 30, 2015 audit allocated at 25% designated for technology, 25% designated for health care and 50% to capital reserve.
Roll Call:
Ayes: Shearer, Snyder, Wagner, Leister, Noss
Nays: Page, Irvin
Motion carried

TAXES

D. CAFETERIA

E. TRANSPORTATION

F. STUDENT-RELATED

On a Mr. Snyder/Mr. Page motion, approval was granted of the following: F-1 and 2:

1. approval of review of Juniata County School District Policy 248.1, Bullying/Cyberbullying, per Pennsylvania Department of Education Safe Schools requirements. EXHIBIT STUDENT-RELATED F-1
2. approval of the following student field trip requests:
 - *Thomp.-Delaware Elementary Students, Check Presentation/Lunch, McDonald's Mifflintown, Monday, June 1, 2015;
 - EJHS FFA, Officer Retreat, James Creek, Mon.-Wed., June 15-17, 2015;
 - JHS FFA, Officer Retreat, James Creek, Mon.-Wed., July 6-8, 2015;
 - *Lack-Tuscarora Elementary Grades 3-5, Waggoner's Gap/Meadowbrooke Gourds, Carlisle, Thurs., October 8, 2015;
 - *Lack-Tuscarora Elem. Grades K-2, Family Fun Farm, Newport, Thurs., Oct. 22, 2015.
 - *Transportation will be paid by groups making request.*

Roll Call:

Ayes: Irvin, Shearer, Snyder, Wagner, Leister, Noss, Page

Nays: None

Motion carried

G. PERSONNEL

On a Mr. Snyder/Mr. Page motion, approval was granted of the following: G-1 and 3-23:

1. approval of a revised Juniata County School District organizational chart. EXHIBIT PERSONNEL G-1
2. It was moved by Mr. Snyder and seconded by Mr. Shearer to approve 2% salary increases for non-instructional support staff members not covered by the provisions of Act 93 or a collective bargaining agreement, effective July 1, 2015.

Roll Call:

Ayes: Shearer, Snyder, Wagner, Leister, Noss

Nays: Irvin, Page

Motion carried
3. approval of the retirement of Tuscarora Valley Elementary School LPN Sandra L. Charles, effective June 5, 2015.
4. approval of the following resignations:
 - Brandy S. Barner, Juniata High School paraprofessional, effective June 4, 2015;
 - Melissa J. Graybill, Juniata High School secretary/PIMS administrator, effective June 16, 2015.
5. approval of employment of the following summer 2015 custodial personnel, contingent upon final budget approval:

Cleaning Staff:

\$9.75 per hour: Matthew A. Wagner, Phillip LeBo

Substitutes:

\$9.75 per hour: Jodi M. Dillman, Beth A. Harlan

6. approval of the employment of Lindsay B. Parson as a Level 1 paraprofessional at Lack-Tuscarora Elementary School, at an hourly rate of \$10.09, effective August 24, 2015. Ms. Parson replaces Tami Long, who has resigned.
7. approval of the transfer of Carrie L. Baumgardner from a Fayette Elementary School LPN position to a Tuscarora Valley Elementary School LPN position, effective at the beginning of the 2015-2016 school year. Mrs. Baumgardner is replacing Sandra Charles, who has retired.
8. approval of the employment of Beth A. Clark as a Fayette Elementary School LPN, at an hourly rate of \$11.66, effective at the beginning of the 2015-2016 school year, pending clearances. Ms. Clark replaces Carrie Baumgardner, who is transferring to a Tuscarora Valley Elementary School LPN position.
9. establishment of an administrative support position at East Juniata High School. Duties for the position will include athletic director for East Juniata High School, district Sapphire maintenance and school office clerical support.
10. approval of Bobbi Baer to fill the position of athletic director for East Juniata High School, district Sapphire maintenance and school clerical support at a salary of \$33,000, effective June 22, 2015.
11. establishment of an administrative support position at Juniata High School. Duties of the position will include athletic director for Juniata High School and Tuscarora Junior High School/PIMS data maintenance and Child Accounting and school office clerical support.
12. approval of Alyssa Wittle to fill the position of athletic director for Juniata High School and TJHS/PIMS data maintenance and Child Accounting and school office clerical support at a salary of \$33,000 effective June 22, 2015.
13. establishment of a 5.5-hour-per-day, day shift custodial position, to be shared among the district's three secondary schools. Job responsibilities will include mowing, snow removal and indoor duties during the winter months.
14. establishment of a secondary guidance counselor position, at East Juniata High School, to better serve the students of the district by allowing individual meetings for life after high school as well as more quickly assisting students who are struggling with grades throughout the year.
15. acceptance of the resignation of occupational therapist Stacy R. Dressler, effective June 5, 2015.
16. approval of April M. Montgomery as a substitute teacher.

17. Item removed from agenda.
18. approval of the employment of Donald J. Bell as a Tuscarora Junior High School mathematics teacher, on Bachelor's Degree, Step 9 of the salary schedule, effective August 24, 2015. Mr. Bell replaces James Whitesel, who has retired.
19. approval of the employment of Jennifer L. Martin as a Tuscarora Junior High School English Language Arts teacher, on Bachelor's Degree, Step 2 of the salary schedule, effective August 24, 2015, pending clearances. Ms. Martin replaces Debra Zimmerman, who has retired.
20. approval of maternity leave for Employee 2798, effective approximately August 26, 2015.
21. approval of the attendance of Lee Bzdil, Carissa Bowersox, Christie Holderman and Missy Shepps at a Safe Crisis Management training, at a cost not to exceed \$1,500. Safe Crisis Management is the district standard for de-escalation techniques and crisis intervention.
22. authorization of the administration to fill any vacancies that need to be filled prior to August 20, 2015, with names of individuals to be approved at the August 2015 meeting.

INFORMATION: At the March 2015 school board meeting, Aaron D. Himes was hired as Tuscarora Junior High School music teacher/band and choral director on Master's Degree, Step 1 of the salary schedule. Mr. Himes is actually being hired at Master's Degree, Step 2 of the salary schedule.

23. approval of the employment of Courtney N. Whitesel as a long-term substitute learning support teacher at East Juniata High School, at the per diem rate of a beginning teacher, Bachelor's Degree, Step 1 of the salary schedule, effective August 24, 2015.

Roll Call:

Ayes: Irvin, Shearer, Snyder, Wagner, Leister, Noss, Page

Nays: None

Motion carried

H. ATHLETICS AND ACTIVITIES

On a Mr. Snyder/Mr. Shearer motion, approval was granted of the following: H-1-4:

1. approval of the following extracurricular positions for the 2015-2016 school year, at the 2015-2016 contract rate:

<u>Name</u>	<u>Position</u>	<u>School</u>
Gary Klingensmith	Head Football Coach	JHS
Kurt Condo	Assistant Football Coach	JHS
Robert Hart	Assistant Football Coach	JHS
Marcus Brothers	Football Coach	TJHS
Angela Clark	Cheerleading Advisor	JHS

Clint Brackbill	Head Boys' Soccer Coach	JHS
Brian Strawser	Girls' Soccer Co-Coach	JHS
Christopher Alderfer	Girls' Soccer Co-Coach	JHS
Becca Zendt	Head Girls' Basketball Coach	TJHS
Lori Basom	Head Cheerleading Advisor	TJHS
Corey Suter	Head Boys' Soccer Coach	TJHS
George Miskinis	Head Football Coach	EJHS
Scott Friel	Junior High Football Coach	EJHS
Simon Cameron	Junior High Football Coach	EJHS
Brian Watts	Junior High Boys' Soccer Co-Coach	EJHS
Diane Watts	Junior High Boys' Soccer Co-Coach	EJHS
Lori Bashore	Cheerleading Co-Advisor	EJHS
Ashle Garman	Cheerleading Co-Advisor	EJHS
Lori Goodling	Head Girls' Soccer Coach	EJHS
Andy Goodling	Girls' Soccer Assistant Coach	EJHS
Donald Troutman	Boys' Soccer Co-Coach	EJHS
Scot Goodling	Boys' Soccer Coach Co-Coach	EJHS
Jodi Strawser	Head Field Hockey Coach	EJHS

2. approval of the following volunteer extracurricular positions for the 2015-2016 school year:

<u>Name</u>	<u>Position</u>	<u>School</u>
Brian Baker	Football Coach	JHS
Lauren Garver	Cheerleading Advisor	JHS
Sharon Storey	Cheerleading Advisor	JHS
Bruce Brumbaugh	Girls' Basketball Coach	TJHS
Toby Horning	Girls' Soccer Coach	EJHS
Jessica King	Girls' Soccer Coach	EJHS

3. approval of the donation of materials and services by Theron Miller, to remove the East Juniata High School pole vault planting pit and replace it with soil and level it, at no cost to the district.
4. approval of the donation of materials and services by Leon Zimmerman Electric, to install an outlet near the East Juniata High School field hockey stand, at no cost to the district.

Roll Call:

Ayes: Irvin, Shearer, Snyder, Wagner, Leister, Noss, Page

Nays: None

Motion carried

VI. OTHER BUSINESS

Maintenance supervisor Jonathan Stouffer asked the board for permission to have blowers replaced at the East Juniata High School sewer plant.

Mr. Page made the motion, seconded by Mr. Snyder, to authorize the repairs.

Roll Call:

Ayes: Irvin, Shearer, Snyder, Wagner, Leister, Noss, Page

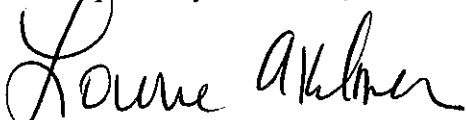
Nayes: None
Motion carried

VII. ADJOURNMENT

There being no further business, it was moved by Mr. Noss and seconded by Mr. Page to adjourn the meeting.

Motion carried.

Respectfully submitted,


Lourie A. Kilmer

