

**JUNIATA COUNTY SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
Thursday, June 18, 2015
8:00 PM BOARD MEETING
Fermanagh-Mifflintown Elementary School**

AGENDA

I. CALL TO ORDER/PLEDGE OF ALLEGIANCE

II. BOARD MEMBERS

___ MR. DENNIS R. IRVIN	___ MRS. CHRISTINE D. SHADEL
___ MRS. GLENDA I. LEISTER	___ MR. JOSEPH R. SHEARER
___ MR. JOHN G. NOSS	___ MR. DANNY R. SNYDER
___ MR. RAY D. PAGE	___ MRS. AMY L. WAGNER
___ MR. LARRY J. ROTHROCK	

III. COMMUNICATIONS

- A. School Board Secretary
- B. School Board Members
- C. School District Administration
- D. Public Comment Period

As the President of the Board of School Directors conducts this meeting, it will not be necessary to announce each Director's name for each roll call vote. If, however, a Director or Directors wish to comment or have his/her comment or vote specifically recorded, the Director(s) shall have the opportunity to so state. The President of the Board of Directors will announce before each roll call vote that if he hears no objections from any members of the committee present, the vote will be considered a unanimous roll call vote and so recorded.

IV. Recommend approving minutes of school board committee meetings, special and regular school board meetings held, and listing of executive sessions conducted.

A. Committee-of-the-Whole Meetings

May 14, 2015 Regular Board Meeting
June 10, 2015 Workshop

EXHIBIT MINUTES V

B. Executive Sessions Conducted

May 14, 2015 Executive Session for Personnel Issues

MOVED _____ SECONDED _____

V. SUPERINTENDENT'S REPORT

A. CURRICULUM AND INSTRUCTION

- 1. Recommend approving a contract with Tuscarora Intermediate Unit 11 for the provision of IMS Media Library Services for the 2015-2016 school year, at a cost of \$12,674.00. EXHIBIT CURRICULUM AND INSTRUCTION A-1

MOVED _____ SECONDED _____

2. Recommend approving Penn State University's implementation of the Friendship Connections Project at Tuscarora Valley Elementary and Lack-Tuscarora Elementary Schools, at no cost to the District, beginning with the 2015-2016 school year. Funded by a federal grant, the research-based program is designed for students in grades one through four who are experiencing significant social difficulties at school. The program engages parents in working with teachers to improve support for child social and self-control skill development. EXHIBIT CURRICULUM AND INSTRUCTION A-2

MOVED _____ SECONDED _____

INFORMATION: District elementary schools have been approved to operate Title I Schoolwide Programs beginning with the 2015-2016 school year. A Schoolwide Program is a comprehensive reform strategy designed to upgrade the entire educational program in a Title I school, with the goal of ensuring that all students, particularly those who are low-achieving, demonstrate proficient and advanced levels of achievement on state academic achievement standards.

3. Recommend approving a service agreement with Tuscarora Intermediate Unit 11 for Regional Wide Area Network (RWAN) support service for the 2015-2016 school year, at a cost of \$2,400. EXHIBIT CURRICULUM AND INSTRUCTION A-3.

MOVED _____ SECONDED _____

B. **CUSTODIAL-MAINTENANCE-PROPERTY**

1. Recommend awarding the bid for the purchase and installation of video surveillance systems at Tuscarora Junior High School, Juniata High School and East Juniata High School to Higher Information Group at a total cost of \$67,998.41. EXHIBIT CUSTODIAL-MAINTENANCE-PROPERTY B-1

MOVED _____ SECONDED _____

2. Recommend awarding the bid for paving at Juniata High School to M&J Paving Services at a total cost of \$115,789.00. EXHIBIT CUSTODIAL-MAINTENANCE-PROPERTY B-2

MOVED _____ SECONDED _____

3. Recommend approving a resolution and deed that conveys Juniata County School District's interest in the former Mifflin-Juniata Career and Technology Center building and grounds to Mifflin County School District, as per the settlement between the parties. EXHIBIT CUSTODIAL-MAINTENANCE-PROPERTY B-3

MOVED _____ SECONDED _____

4. Recommend approving the following facility use request, in accordance with the rental fee schedule outlined in Policy 707:

Kelly Showers, Juniata County Head Start, Fermanagh-Mifflintown Elementary School, Kindergarten Readiness Program, August 3-14, 2015.

Ty Treaster, Juniata High School Baseball Field,

Baseball camp, June 29 – July 30, 2015

April Clark, Juniata High School Gymnasium, Zoombathon for Football Boosters,

Date to be arranged with administration after completion of gym preparation from summer cleaning and work.

MOVED _____ SECONDED _____

5. Recommend approval of the PlanCon Part A: Project Justification submission, as presented by J.P.D. Architects, LLC for the proposed consolidation and additions and renovations at the Fermanagh Mifflintown Elementary School site. Also recommend authorization for J.P.D. Architects, LLC to submit completed PlanCon A, Project Justification to the Pennsylvania Department of Education on behalf of the Juniata County School District. The cost for this has already been incurred from the past board voting session. EXHIBIT CUSTODIAL-MAINTENANCE-PROPERTY B-5

MOVED _____ SECONDED _____

6. Recommend approval of the PlanCon Part A: Project Justification submission, as presented by J.P.D. Architects, LLC for the proposed consolidation and additions and renovations at the Monroe Elementary School site. Also recommend authorization for J.P.D. Architects, LLC to submit completed PlanCon A, Project Justification to the Pennsylvania Department of Education on behalf of the Juniata County School District. No cost as per Reynolds. EXHIBIT CUSTODIAL-MAINTENANCE-PROPERTY B-6

MOVED _____ SECONDED _____

C. **FINANCE**

BUSINESS MANAGER'S REPORT

1. Recommend approving financial reports for May 2015. EXHIBIT FINANCE C-1

MOVED _____ SECONDED _____

2. Recommend approving listing of bills for payment. EXHIBIT FINANCE C-2

MOVED _____ SECONDED _____

3. Recommend approving a final budget for 2015-2016 of \$34,247,565, with a proposed real estate tax of 58.829 mills, a five [\$5] dollar per capita tax, a residence tax of five [\$5] a ten [\$10] dollar flat rate occupation tax, a one [1%] percent real estate transfer tax, a one [1%] percent earned income tax, and a five [5%] percent amusement tax. The said taxes are effective July 1, 2015.

MOVED _____ SECONDED _____

- 4. Recommend approving the Final Budget for General Fund Approval Resolution; the 2015 Annual Tax Levy Resolution; and the 2015 Homestead and Farmstead Exclusion Resolution. EXHIBIT FINANCE D-4

MOVED _____ SECONDED _____

- 5. Recommend approving committing the portion of the fund balance that exceeds the PDE allowable limits obtained from the June 30, 2015 audit allocated at 25% designated for technology, 25% designated for health care and 50% to capital reserve.

MOVED _____ SECONDED _____

TAXES

D. CAFETERIA

E. TRANSPORTATION

F. STUDENT-RELATED

- 1. Recommend review of Juniata County School District Policy 248.1, Bullying/Cyberbullying, per Pennsylvania Department of Education Safe Schools requirements. EXHIBIT STUDENT-RELATED F-1

MOVED _____ SECONDED _____

- 2. Recommend approving the following student field trip requests:

- *Thomp.-Delaware Elementary Students, Check Presentation/Lunch, McDonald’s Mifflintown, Monday, June 1, 2015;

- JHS FFA, Officer Retreat, James Creek, Mon.-Wed., July 6-8, 2015;

- *Lack-Tuscarora Elementary Grades 3-5, Waggoner’s Gap/Meadowbrooke Gourds, Carlisle, Thurs., October 8, 2015;

- *Lack-Tuscarora Elementary **Grade K-2**, Family Fun Farm, Newport, Thurs., October 22, 2015.

- EJHS FFA, Officer Retreat, James Creek, Mon.-Wed., June 15-17, 2015**

- *Transportation will be paid by groups making request.*

MOVED _____ SECONDED _____

G. PERSONNEL

- 1. Recommend approving a revised Juniata County School District organizational chart. EXHIBIT PERSONNEL G-1

MOVED _____ SECONDED _____

2. Recommend approving 2% salary increases for non-instructional support staff members not covered by the provisions of Act 93 or a collective bargaining agreement, effective July 1, 2015.

MOVED _____ SECONDED _____

3. Recommend approving the retirement of Tuscarora Valley Elementary School LPN Sandra L. Charles, effective June 5, 2015.

MOVED _____ SECONDED _____

4. Recommend approving the following resignations:

- Brandy S. Barner, Juniata High School paraprofessional, effective June 4, 2015;
- Melissa J. Graybill, Juniata High School secretary/PIMS administrator, effective June 16, 2015.

MOVED _____ SECONDED _____

5. Recommend approving employment of the following summer 2015 custodial personnel, contingent upon final budget approval:

Cleaning Staff:

\$9.75 per hour: Matthew A. Wagner, Phillip LeBo

Substitutes:

\$9.75 per hour: Jodi M. Dillman, Beth A. Harlan

MOVED _____ SECONDED _____

6. Recommend approving the employment of Lindsay B. Parson as a Level 1 paraprofessional at Lack-Tuscarora Elementary School, at an hourly rate of \$10.09, effective August 24, 2015. Ms. Parson replaces Tami Long, who has resigned.

MOVED _____ SECONDED _____

7. Recommend approving the transfer of Carrie L. Baumgardner from a Fayette Elementary School LPN position to a Tuscarora Valley Elementary School LPN position, effective at the beginning of the 2015-2016 school year. Mrs. Baumgardner is replacing Sandra Charles, who has retired.

MOVED _____ SECONDED _____

8. Recommend approving the employment of Beth A. Clark as a Fayette Elementary School LPN, at an hourly rate of \$11.66, effective at the beginning of the 2015-2016 school year, pending clearances. Ms. Clark replaces Carrie Baumgardner, who is transferring to a Tuscarora Valley Elementary School LPN position.

MOVED _____ SECONDED _____

9. Recommend approving establishing an administrative support position at East Juniata High School. Duties for the position will include Athletic Director for East Juniata High School/District Sapphire Maintenance and school office clerical support.

MOVED _____ SECONDED _____

10. Recommend approving Bobbi Baer to fill the position of Athletic Director for East Juniata High School/District Sapphire Maintenance and school clerical support at a salary of \$33,000 effective June 22, 2015.

MOVED _____ SECONDED _____

11. Recommend approving establishing an administrative support position at Juniata High School. Duties of the position will include Athletic Director for Juniata High School and Tuscarora Junior High School/PIMS data maintenance and Child Accounting and school office clerical support.

MOVED _____ SECONDED _____

12. Recommend Alyssa Wittle to fill the position of Athletic Director for Juniata High School and TJHS/PIMS Data Maintenance and Child Accounting and school office clerical support at a salary of \$33,000 effective June 22, 2015.

MOVED _____ SECONDED _____

13. Recommend approving establishing a 5.5-hour-per-day, day shift custodial position, to be shared among the district's three secondary schools. Job responsibilities will include mowing, snow removal and indoor duties during the winter months.

MOVED _____ SECONDED _____

14. Recommend approving establishing a secondary guidance counselor position, at East Juniata High School, to better serve the students of the district by allowing individual meetings for life after high school as well as more quickly assisting students who are struggling with grades throughout the year.

MOVED _____ SECONDED _____

15. Recommend accepting the resignation of occupational therapist Stacy R. Dressler, effective June 5, 2015.

MOVED _____ SECONDED _____

16. Recommend approving April M. Montgomery as a substitute teacher.

MOVED _____ SECONDED _____

17. Item removed from agenda.

18. Recommend approving the employment of Donald J. Bell as a Tuscarora Junior High School mathematics teacher, on Bachelor's Degree, Step 9 of the salary schedule, effective August 24, 2015. Mr. Bell replaces James Whitesel, who has retired.

MOVED _____ SECONDED _____

19. Recommend approving the employment of Jennifer L. Martin as a Tuscarora Junior High School English Language Arts teacher, on Bachelor's Degree, Step 2 of the salary schedule, effective August 24, 2015, pending clearances. Ms. Martin replaces Debra Zimmerman, who has retired.

MOVED _____ SECONDED _____

20. Recommend approving maternity leave for Employee 2798, effective approximately August 26, 2015.

MOVED _____ SECONDED _____

21. Recommend approving the attendance of Lee Bzdil, Carissa Bowersox, Christie Holderman and Missy Shepps at a Safe Crisis Management training, at a cost not to exceed \$1,500. Safe Crisis Management is the district standard for de-escalation techniques and crisis intervention.

MOVED _____ SECONDED _____

22. Recommend authorizing the administration to fill any vacancies that need to be filled prior to August 20, 2015, with names of individuals to be approved at the August 2015 meeting.

MOVED _____ SECONDED _____

INFORMATION: At the March 2015 school board meeting, Aaron D. Himes was hired as Tuscarora Junior High School music teacher/band and choral director on Master's Degree, Step 1 of the salary schedule. Mr. Himes is actually being hired at Master's Degree, Step 2 of the salary schedule.

23. Recommend approving the employment of Courtney N. Whitesel as a long-term substitute learning support teacher at East Juniata High School, at the per diem rate of a beginning teacher on Step 1 of the Bachelor's Degree salary schedule, effective August 24, 2015.

MOVED _____ SECONDED _____

H. ATHLETICS AND ACTIVITIES

1. Recommend approving the following extracurricular positions for the 2015-2016 school year, at the 2015-2016 contract rate:

<u>Name</u>	<u>Position</u>	<u>School</u>
Gary Klingensmith	Head Football Coach	JHS
Kurt Condo	Assistant Football Coach	JHS
Robert Hart	Assistant Football Coach	JHS
Marcus Brothers	Football Coach	TJHS
Angela Clark	Cheerleading Advisor	JHS
Clint Brackbill	Head Boys' Soccer Coach	JHS
Brian Strawser	Girls' Soccer Co-Coach	JHS
Christopher Alderfer	Girls' Soccer Co-Coach	JHS
Becca Zendt	Head Girls' Basketball Coach	TJHS
Lori Basom	Head Cheerleading Advisor	TJHS
Corey Suter	Head Boys' Soccer Coach	TJHS
George Miskinis	Head Football Coach	EJHS
Scott Friel	Junior High Football Coach	EJHS
Simon Cameron	Junior High Football Coach	EJHS
Brian Watts	Junior High Boys' Soccer Co-Coach	EJHS
Diane Watts	Junior High Boys' Soccer Co-Coach	EJHS
Lori Bashore	Cheerleading Co-Advisor	EJHS
Ashle Garman	Cheerleading Co-Advisor	EJHS
Lori Goodling	Head Girls' Soccer Coach	EJHS
Andy Goodling	Girls' Soccer Assistant Coach	EJHS
Donald Troutman	Boys' Soccer Co-Coach	EJHS
Scot Goodling	Boys' Soccer Coach Co-Coach	EJHS
Jodi Strawser	Head Field Hockey Coach	EJHS

MOVED _____ SECONDED _____

2. Recommend approving the following volunteer extracurricular positions for the 2015-2016 school year:

<u>Name</u>	<u>Position</u>	<u>School</u>
Brian Baker	Football Coach	JHS
Lauren Garver	Cheerleading Advisor	JHS
Sharon Storey	Cheerleading Advisor	JHS
Bruce Brumbaugh	Girls' Basketball Coach	TJHS
Toby Horning	Girls' Soccer Coach	EJHS
Jessica King	Girls' Soccer Coach	EJHS

MOVED _____ SECONDED _____

3. Recommend approving the donations of materials and services by Theron Miller, to remove the East Juniata High School pole vault planting pit and replace it with soil and level it. Work and materials at no cost to the district.

MOVED _____ SECONDED _____

4. Recommend approving the donation of materials and services by Leon Zimmerman Electric, to install an outlet near the EJ field hockey stand. Work and materials at no cost to the district.

MOVED _____ SECONDED _____

VI. OTHER BUSINESS

VII. ADJOURNMENT