

**JUNIATA COUNTY SCHOOL DISTRICT  
BOARD OF SCHOOL DIRECTORS  
Thursday, August 20, 2015  
8:00 PM BOARD MEETING  
Fermanagh-Mifflintown Elementary School**

**AGENDA**

**I. CALL TO ORDER/PLEDGE OF ALLEGIANCE**

**II. BOARD MEMBERS**

___ MR. DENNIS R. IRVIN	___ MRS. CHRISTINE D. SHADEL
___ MRS. GLENDA I. LEISTER	___ MR. JOSEPH R. SHEARER
___ MR. JOHN G. NOSS	___ MR. DANNY R. SNYDER
___ MR. RAY D. PAGE	___ MRS. AMY L. WAGNER
___ MR. LARRY J. ROTHROCK	

**III. COMMUNICATIONS**

- A. School Board Secretary
- B. School Board Members
- C. School District Administration
- D. Public Comment Period

**PRESENTATION:** Reynolds Construction - PlanCon submittal and Plan Development.

*As the President of the Board of School Directors conducts this meeting, it will not be necessary to announce each Director's name for each roll call vote. If, however, a Director or Directors wish to comment or have his/her comment or vote specifically recorded, the Director(s) shall have the opportunity to so state. The President of the Board of Directors will announce before each roll call vote that if he hears no objections from any members of the committee present, the vote will be considered a unanimous roll call vote and so recorded.*

**IV. Recommend approving minutes of school board committee meetings, special and regular school board meetings held, and listing of executive sessions conducted.**

**A. Committee-of-the-Whole Meetings**

June 18, 2015 Regular Board Meeting

EXHIBIT MINUTES V

**B. Executive Sessions Conducted**

August 3, 2015 Executive Session for Personnel Issues

August 21, 2015 Executive Session for Personnel and Contractual Issues

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_

**V. SUPERINTENDENT'S REPORT**

**A. CURRICULUM AND INSTRUCTION**

1. Recommend approving first reading of revised Juniata County School District Policy 138, English as a Second Language/Bilingual Education Program. EXHIBIT CURRICULUM AND INSTRUCTION A-1

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_

2. Recommend approving a contract with Tuscarora Intermediate Unit 11 for the provision of occupational therapy services for the 2015-2016 school year at a cost of \$47,321. EXHIBIT CURRICULUM AND INSTRUCTION A-2

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_

3. Recommend approving contracts with NHS Pennsylvania for the provision of educational services to students with autism and/or emotional disturbances at NHS Pennsylvania's State College and Carlisle locations for the 2015-2016 school year. EXHIBIT CURRICULUM AND INSTRUCTION A-3

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_

4. Recommend approving an agreement with NHS Pennsylvania to provide Extended School Year services for Juniata County School District students at a cost of \$2,153.72. EXHIBIT CURRICULUM AND INSTRUCTION A-4

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_

**B. CUSTODIAL-MAINTENANCE-PROPERTY**

1. Recommend approving the following facility use requests, in accordance with the rental fee schedule outlined in Policy 707:

Rick Beaston, Tuscarora Softball Association, JHS Field, Tournament, July 25, 2015;  
Scott Messimer, EJ Little Tigers Football, EJHS Football Field/Concession Stand, Games,  
Sundays, August 23-October 18, 2015;  
Judith Fitzgerald, Big Brothers Big Sisters of Juniata Valley, Mentoring Program, TJHS  
Facilities, Thursdays of the 2015-2016 school year;

And, further recommend approving the use of a closet/office at Tuscarora Junior High School for use by a community mobilizer, at no cost to the district, paid through a grant through the Juniata County Prevention Board. This position will be a point of contact who works with the district and Prevention Board Key Leaders to work towards prevention of violence and drug abuse in the community.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_

2. Recommend approving awarding the bid for East Juniata High School wastewater treatment blower removal and replacement to McClure Company at a total cost of \$12,964.00. EXHIBIT CUSTODIAL-MAINTENANCE-PROPERTY B-2

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_

3. Entertain a motion to pay M&J Paving \$124,400 for paving at Juniata High School.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_

**C. FINANCE**

**BUSINESS MANAGER'S REPORT**

1. Recommend approving financial reports for June and July 2015. EXHIBIT FINANCE C-1

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_

2. Recommend approving listing of bills for payment. EXHIBIT FINANCE C-2

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_

**TAXES**

**D. CAFETERIA**

**E. TRANSPORTATION**

1. Recommend approving contracted drivers for the 2015-2016 school year. EXHIBIT TRANSPORTATION E-1

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_

2. Recommend approving contracted vehicles and assigned routes as needed for the 2015-2016 school year. EXHIBIT TRANSPORTATION E-2

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_

3. Recommend approving the purchase of school bus two-way radios with hardware and service for buses without adequate cell phone service for safer operation for an amount not to exceed the previously approved budgeted amount, with the radios being retained by the district no matter who the contracted bus company may be.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_

4. Recommend approving the purchase of a new nine-passenger school van to replace a current van by accepting the lowest bid not to exceed the previously approved budgeted amount.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_

**F. STUDENT-RELATED**

1. Recommend approving first reading of revised Juniata County School District Policies 116, Tutoring; 212, Reporting Student Progress; and 222, Tobacco. EXHIBIT STUDENT-RELATED F-1

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_

2. Recommend approving first reading of Juniata County School District Policy 918, Title I Parent Involvement. EXHIBIT STUDENT-RELATED F-2

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_

3. Recommend approving the following student field trip request:

JHS Ag Mechanics/FFA, Ag Quiz Bowl, Pennsylvania Furnace, August 19, 2015.

*\*Transportation will be paid by groups making request.*

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_

**G. PERSONNEL**

1. Recommend approving first reading of revised Juniata County School District Policies 323,423 and 523, Employees, Tobacco Use. EXHIBIT PERSONNEL G-1

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_

2. Recommend approving the following resignations:

- East Juniata High School part-time custodian Eric S. Berger, effective June 2, 2015;
- East Juniata High School special education teacher Shawn C. Trout, effective June 17, 2015;
- Director of Special Education Lee C. Bzdil, effective July 9, 2015;
- Social Studies Department chair Angela R. Sieber, effective July 14, 2015;
- Lack-Tuscarora Elementary School teacher Scott A. Sanderson, effective July 21, 2015.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_

3. Recommend approving the employment of Joey M. Woodward as a Thompsontown-Delaware Elementary School Level 1 paraprofessional, at an hourly rate of \$10.09, effective August 25, 2015. Ms. Woodward is assuming a position vacated by the transfer of Nicole Latchford.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_

4. Recommend establishing the following paraprofessional positions:

- Level 1 at Fermanagh-Mifflintown Elementary School, making a temporary position that was established in March 2015 a permanent position;
- Level 1 at Mountain View Elementary School;
- Level 2 at Fayette Elementary School;
- Level 2 at Juniata High School;
- Level 1 at Juniata High School;

- Level 1 at Walker Elementary School, due to the relocation of the district’s emotional support classroom;
- Temporary Level 1 at Tuscarora Valley Elementary School through September 2015.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_

**INFORMATION:** Contingent upon approval of positions, the following transfers will be effective August 27, 2015:

- Nicole E. Latchford, from a Thompsett-Delaware Elementary School Level 1 paraprofessional position to the newly established Mountain View Elementary School Level 1 paraprofessional position;
- Cherie L. Peck, from a temporary Fermanagh-Mifflintown Elementary School Level 1 paraprofessional position to the newly established Fayette Elementary School Level 2 paraprofessional position;
- Stacey J. Hower, from a Tuscarora Junior High School Level 1 paraprofessional position to the newly established Juniata High School Level 2 paraprofessional position;
- Kimberly R. Marshall, from a Tuscarora Valley Elementary School Level 1 paraprofessional position that is no longer needed to the Tuscarora Junior High School Level 1 paraprofessional position vacated by Stacey Hower;
- Jasmine S. Rodriguez, from a Fermanagh-Mifflintown Elementary School Level 1 paraprofessional to a Juniata High School Level 2 paraprofessional position to replace Brandy Barner, who has resigned.

5. Contingent upon approval of positions, recommend approving the employment of the following individuals as paraprofessionals, effective August 27, 2015, at an hourly rate of \$10.09:

- Jodi M. Dillman, Level 1, Fermanagh-Mifflintown Elementary School;
- Linda M. Drewes, Level 1, Fermanagh-Mifflintown Elementary School, replacing Jasmine Rodriguez, who has transferred to Juniata High School;
- Beth A. Harlan, Level 1, Juniata High School;
- Kirsten N. Burda, Level 1, Walker Elementary School, \$10.09;
- Danielle Messimer, Level 1, Tuscarora Valley Elementary School, temporarily through September 2015.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_

6. Recommend approving the employment of Phillip Lebo as an East Juniata High School part-time custodian, at an hourly rate of \$10.96, effective August 21, 2015. Mr. Lebo replaces Eric Berger, who has resigned.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_

7. Recommend approving Karissa R. Sweger as a substitute paraprofessional.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_

8. Recommend establishing a learning support teaching position to cover Monroe and Fayette

elementary schools. The position is needed due to an increasing number of students being tested and identified at the two schools.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_

- 9. Recommend approving the employment of Ashley K. Nace as a Tuscarora Junior High School/Juniata High School ESL teacher, on Bachelor’s Degree, Step 1 of the salary schedule, effective August 24, 2015. Ms. Nace replaces Thomas Brubaker, who has transferred to a Juniata High School Spanish teaching position.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_

- 10. Recommend approving the employment of Johnathan F. Sliski as an East Juniata High School guidance counselor, on Master’s Degree, Step 1 of the salary schedule, effective August 24, 2015. Mr. Sliski assumes a position established at the board’s June 18, 2015 meeting.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_

- 11. Recommend approving the employment of Jenna R. Walters as a Lack-Tuscarora Elementary School third grade teacher, on Bachelor’s Degree, Step 1 of the salary schedule, effective August 24, 2015. Mrs. Walters replaces Scott Sanderson, who has resigned.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_

- 12. Recommend approving the employment of Lindsay C. Foltz as a Juniata High School special education teacher, on Bachelor’s Degree, Step 1 of the salary schedule, effective August 24, 2015. Mrs. Foltz replaces Marcus Brothers, who is transferring to the East Juniata High School life skills teaching position vacated by William Hiemer, who has transferred to the East Juniata High School learning support teaching position created by the resignation of Shawn Trout.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_

- 13. Recommend approving the following mentor teachers for the 2015-2016 school year:

**Mentors**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Teacher Inductees**

Jennifer Martin  
Ashley Nace  
Johnathan Sliski  
Courtney Whitesel  
Jenna Walters  
Lindsay Foltz

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_

- 14. Recommend approving Kelli G. Strawser as Science Department chair, in accordance with the Juniata County School District-Juniata County Education Association Collective Bargaining Agreement.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_

15. Recommend approving the following unpaid leaves of absence:

- Employee 2787, August 24-October 5, 2015;
- Employee 74, September 8-11, 2015.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_

16. Recommend approving Nancy J. Kramer as substitute principal for Fayette, Monroe and Thompsontown-Delaware elementary schools, at the current elementary principal salary rate, effective August 10, 2015 through approximately November 17, 2015.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_

17. Recommend approving Kelli G. Strawser as a substitute assistant principal at Juniata High School, at the currently daily rate of an assistant principal, effective August 17, 2015, to replace Nancy J. Kramer, while she serves as substitute elementary school principal.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_

18. Recommend approving the employment of Jill E. Condo as director of special education, at an annual salary of \$75,000, for a 210-day work year, prorated for the remainder of the 2015-2016 school year, effective August 4, 2015.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_

19. Recommend approving the employment of \_\_\_\_\_ as a Juniata High School special education teacher, on \_\_\_\_\_ Degree, Step \_\_ of the salary schedule, effective August 24, 2015. \_\_\_\_\_ replaces Jill Condo.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_

## **H. ATHLETICS AND ACTIVITIES**

1. Recommend approving the following extracurricular positions for the 2015-2016 school year, at the 2015-2016 contract rate:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>School</u></b>
Kyle Baublitz	Assistant football coach	EJHS
Matthew Patrick	Assistant football coach	EJHS
Robert Kuehl	Assistant football coach	EJHS
Lynlee Richmond	Assistant field hockey coach	EJHS
Steve McLaughlin	Football coach	TJHS

JHS game day personnel: Beverly Abram, Aaron Bennett, Robert Becker, Robert Bell, Nicholas Beward, Brian Casey, Sean McConnell, Lynn Mingle, Mark Mingle, Thomas Piper, Denise Primak, Sharon Storey, Brian Strawser

EJHS game day personnel: Rodney Feltman, Thomas Feltman, Jennifer Hund, Chris

Kuhns, Travis Quici, Laura Sheets, David Shipp, Sabrina Shipp

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_

2. Recommend approving the following volunteer extracurricular positions for the 2015-2016 school year:

<u>Name</u>	<u>Position</u>	<u>School</u>
Talena Truitt	Field hockey coach	EJHS
Lori Glace	Field hockey coach	EJHS
Harley Straub	Field hockey coach	EJHS
Sue Truitt	Field hockey coach	EJHS
Vince Inzerillo, Jr.	Football coach	EJHS
Chuck Zerby	Football coach	EJHS
Mark Feltman	Football coach	EJHS
Steve Weaver	Junior high football coach	EJHS
Devin Goodling	Boys' soccer coach	EJHS
Sharon Storey	Boys' soccer coach	TJHS
Donald Bell	Football coach	TJHS

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_

#### **VI. OTHER BUSINESS**

1. Recommend approving Mark B. Miller/Mary Birks as the Juniata County School District approved candidate for Pennsylvania School Boards Association president-elect.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_

2. Recommend approving John Love/Robert Schwartz/Michael Faccinnetto as the Juniata County School District approved candidate for Pennsylvania School Boards Association vice president.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_

#### **VII. ADJOURNMENT**